

# First Congregational Church of Wiscasset

*Annual Report for 2022*

*January 29, 2023*



**FIRST CONGREGATIONAL CHURCH  
UNITED CHURCH OF CHRIST  
WISCASSET, MAINE JANUARY 29, 2023**

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**First Congregational Church UCC  
Wiscasset, Maine**

Notice of Annual Meeting

To be held on

**January 29, 2023**

**11:45 am**

Call: In accordance with its by-laws, members of the First Congregational Church, UCC of Wiscasset, Maine, are hereby notified that the annual meeting will be held in person and on Zoom on Sunday, January 29, 2023, at 11:45, following worship and a good-bye celebration for Pastor Amy. Members without internet capability or with limited access will be able to call in to participate. More information regarding how to access the meeting will be shared as the meeting date draws closer.

January 13, 2023  
Beth Maxwell  
Church Clerk

***ANNUAL MEETING AGENDA***  
***January 29, 2023***

1. Opening Prayer
2. Reading of the Call
3. Presentation / Acceptance of Minutes of the 2022 Annual Meeting
4. Memorials: See Clerk's Report (p. 9)
5. Presentation / Progress Report from the Pastoral Search Committee
6. Reports: Church Committees and Treasurer
7. Report of the Nominating Committee
8. Election of Officers for 2023 and Commissioning
9. Presentation of the Proposed 2023 Budget
10. Old Business
11. New Business
12. Adjournment

## **MINISTER'S REPORT 2022**

Greetings God's beloved!

It has been my honor and my pleasure to have served as Interim Minister for 2022, February through December. In that time, we've celebrated sacred holidays, kept up with traditional activities of service and fellowship, and said "farewell" to some saints of the church and the community. We continued to adjust to life with Covid, talked about the "Good Life," started an important discussion about changing the committee structure of the church, and stretched ourselves collectively to surpass the stewardship goal.

It's been a good year, and I have thoroughly enjoyed getting to know each of you. I will miss your smiling faces and heartfelt dedication to the congregation. I will miss worshipping with you in the sanctuary, and in the hall.

I thoroughly believe First Congregational Church of Wiscasset, United Church of Christ, has all the makings for a robust future of Christian service, fellowship, and worship. It will take courageous leadership, faithful risk, and a great amount of trust in each other and God. You are dedicated to the church, the community, and the church's place within the community. Keeping the mission of Christ before you, there is nothing that cannot be accomplished with joyful collaboration.

Below, I've included some suggestions based on my time with you.

May God continue to bless this church, and all of you and your loved ones,

Rev. Dr. Amy Lignitz Harken, Interim Minister

**Care for the Minister.** During my brief time, I have felt a lot of love from you, and I hope you have felt love from me. As you get ready to welcome your new minister, I would like to suggest the following: a) invite him/her/them to lunch, to coffee, to your home, just for the purpose of getting to know each other in a casual, friendly setting b) create or find a space within the church for the pastor to have private, confidential conversations. The pastor's office is a very public space. c) reconsider the Pastoral Relations Committee composition. Allow the pastor to have input on the members, and include a deacon, since the Diaconate works most closely with the pastor.

**Communication and transparency.** When people are as highly invested as you are in FCCW, open information sharing can feel risky. We don't want open disagreements or to hurt anyone's feelings. There are ways to communicate with grace so that everyone feels heard, valued, and informed. It takes discipline and courage to practice transparency. But this will build trust and ensure a future built on love.

**Households with young people.** There is considerable energy and engagement among our youth and their families. This energy can be nourished by meaningful programs, not just for the youth but for the adults in their lives. These people have valuable perspectives and ideas that can be invited, encouraged, honored, and incorporated into the life of the church. This is the next stratum of church leadership.

**Leadership.** Keep an eye out for emerging leaders. There is a wealth of talent, heart, and dedication among you. The time may be ripe to encourage people who have served faithfully to step forward to lead projects or groups for which they have a passion. Longtime leaders wanting to “retire” might want to find a “deputy.”

**Restructure.** Continue discussions about restructuring and streamlining the church’s governance. I know that’s a mouthful, and I wish there were a more succinct way to articulate the concept! This is about fulfilling Christ’s mission in the most efficient way possible. Initial discussion questions might be: What are the activities, needs, and purposes of the church today? Where is God energizing the church and her members? Is there a way the Holy Spirit might flow more freely?

**Service outreach.** You care deeply for providing for those in need, and I believe would appreciate additional opportunities for direct service. “Mission” projects and programs are also excellent portals for newer and younger members and non-members to get involved in the life of the church. They also keep everybody on task as to what the church is about, being the Body of Christ.

**Technology.** FCCW did a terrific job accommodating home worshippers during the pandemic. For better or for worse, there is no going back. Having an on-line presence is an important evangelism tool and should be supported by an intentional, sustained effort and ongoing evaluation to make on-line delivery as seamless as possible. Besides ensuring consistency, the church should evaluate the use and location of cables, mics, etc. Often these things are unsightly tripping hazards, particularly in tight doorways and the pulpit area, particularly to guests and newcomers.

## ***MINUTES ANNUAL MEETING***

### ***January 30, 2022***

Having established that a quorum was present in person and on Zoom, Council President Anne Harris opened the 248<sup>th</sup> Annual Meeting of First Congregational Church of Wiscasset.

An opening prayer was offered by Rev. Oscar Wallace.

The Call to the Annual Meeting was read by the Church Clerk.

A motion was made, seconded, and passed, to waive the reading of the minutes of the 2021 Annual Meeting.

A prayer of remembrance was offered for Gary Lewis, Mary Lewis, George LaBar and Janet Hatch.

A motion was made and seconded to accept the Treasurer's 2021 end of year report. After discussion of the contents of the report, the motion was passed.

A motion was made, seconded, and passed, to waive the reading of the Committee Reports, which are contained in the Annual Report.

A motion was made, seconded, and passed to accept the slate of committee members and Officers presented by the Nominating Committee.

The Commissioning of the Officers was held.

The Proposed 2022 budget was presented by Treasurer Beth Whitney. A motion was made and seconded to accept the 2022 Proposed Budget. After all questions were answered, the motion was passed.

There was no Old Business.

In new business, the Search Committee for an Interim Pastor presented their recommendation of hiring Amy Lignitz-Harken to be our Interim Pastor. She has agreed to serve for one year starting February 1<sup>st</sup>, 2022.

A motion was made, seconded, and passed to adjourn the Annual Meeting.

Respectfully submitted,

Beth Maxwell  
Church Clerk

## ***BOARD OF TRUSTEES ANNUAL REPORT 2022***

Members: Jeff Grosser, Lisa Hargreaves, Tom Kovarik, Beth Maxwell, Deb Olson, Beth Whitney (Treasurer), Steve Whitfield (Chair)

As it seems to be every year, 2022 was a difficult year for the Trustees. What made it so difficult was inflation and the lack of being able to engage work people to complete repair projects.

We hired a new secretary for the Church last winter, but she left after a short time. Fortunately, Janet Leonard made the decision to return while we regrouped. She has told us that she would like to finish up at the end of February 2023. We are actively seeking her replacement. The Trustees really appreciate her service and dedication to our Church.

Building repairs were slowed by the inability to engage contractors. Often, we were unable to even get them to call back. We were able to complete a major project of having all the tube lighting in the “new” part of the building replaced with high efficiency bulbs. Considering the electricity rate increase this was great timing. It did cost us cash, but we received a grant for most of the cost. Church bell tower issues still need to be addressed in addition to a major (and expensive) painting project. Huge thanks to Ken Cooper for his donation of time, labor, and materials for the replacement of the kitchen outdoor steps.

Trustees and volunteers cleaned the basement.

We were unable to secure a fuel oil contract from any of the fuel companies this year. Fortunately, the fuel price has moderated somewhat. The decision of the Council to hold services in Fellowship Hall should moderate the increased cost.

Yard work was completed by all the Trustees in the spring and a group in the fall.

Humidity issues for the organ were addressed and organ repairs were completed last spring.

The 2021 audit was completed on February 15, 2022, by Lisa Hargreaves, Beth Whitney, and Steve Whitfield. Random months were audited and all was found to be in order.

I would like to thank all the people who pitched in to help the Trustees throughout the year.

Respectfully submitted,

Steve Whitfield

## ***CLERKS'S REPORT ANNUAL MEETING 2022***

There were no new members in 2022.

### Deaths

Lois Shiels  
Flora Hewitt  
Schuyler Fairfield

As of December 31, 2022, there were a total of 98 active and associate members. In 2022 two persons requested that they be removed from membership. Thirteen persons were removed from membership based on a review of the Clerk's books.

Respectfully submitted,

Beth Maxwell

## **DIACONATE ANNUAL REPORT 2022**

The Diaconate is responsible for the worship services of our church and the spiritual life of our congregation. Diaconate also prepares and services communion the first Sunday of every month and hires and supports our organist and choir director. This year we also hired and supported our interim minister.

Our interim minister, Amy Lignitz Harken, started her ministry with us February 1, 2022. She faced many challenges during her year with us including personnel changes and helping our church emerge from the pandemic. Amy will leave FCCW at the end of January 2023, at the conclusion of her contract. We are grateful for the warm stability she has brought to our church during this uncertain time.

Our organist/choir director, Joel Pierce, also started his ministry with us February 1, 2022. He had been our substitute organist for the month prior to this. He and his talent are wonderful gifts to the musical program of our church. He has also dealt with the challenges of the pandemic incredibly well, easing us back into choir music, first with the chimes and then the vocal choir.

Amy and Joel have worked together seamlessly this year, making our reemerging in person worship services both familiar and inspiring.

We have been fortunate to remain able to have normal, in person services since the beginning of the summer. We have a built in covid announcement policy and supplies still available when needed or necessary. We are reworking our guidelines for ushers and for deacons, in general. We have also tried various ways of recruiting ushers, readers and flower providers during this time of return to “normal.”

Our Diaconate has worked very hard this year to have our church services reflect both our past and the new present, as impacted by both the pandemic and the leaving of our settled pastor. We have also enjoyed working with St. Phillips in joint services and see this as a continuing collaboration.

As 2023 begins, we are again seeking an interim minister but we are fortunate to have gifted people within our own congregation to help us weather this next phase of our life.

Respectfully submitted,

Linda Wallace, Chair

## ***CHRISTIAN EDUCATION COMMITTEE ANNUAL REPORT 2022***

The year 2022 began with the departure of Rev. Fitterling. Rev. Fitterling had been, with Oscar Wallace, teaching our Sunday School class primarily by zoom. Oscar Wallace continued to teach via zoom through the winter and spring. We are thankful for zoom as attendance remained steady with three or four of the youth at each meeting.

After the summer break the classes started up in the fall. We did not get back to classes until October this year because Oscar Wallace had Covid in September and we do not have a backup teacher. Once classes resumed, we met in person with attendance remaining good.

We plan to continue with classes and activities in person this upcoming season with an eye to starting a confirmation class in the fall.

We are very fortunate as our young people are engaged and enthusiastic about First Congregational Church.

Respectfully submitted,

Oscar Wallace, Chair

## **HOSPITALITY COMMITTEE ANNUAL REPORT 2022**

Thanks to everyone for pitching in with their time, talent and upbeat attitude during our fluctuating Coffee Hour protocols during COVID-19. It's great to be able to enjoy our fellowship time after church as it has become safer to gather together in person as we continue to follow the CDC guidelines. If there are any changes in the future, we will adjust accordingly, and each person should feel free to wear a mask if it makes you feel more comfortable. For the time being, we will continue to follow the monthly list that indicates which committee is responsible for running Coffee Hour. That list is posted in the church kitchen.

To conclude, I want to extend an additional "Thank You" to Ron Sanchez for his volunteer efforts in the kitchen, for providing delicious food for many Coffee Hours, and for his beautiful decor (matching the season or holiday) in Fellowship Hall. Also, thanks to him, we have a "Milk Account" to reimburse any committee member who purchases cream for our coffee during their month (just give the receipt to Jan Whitfield and you will be reimbursed).

Jan Whitfield - Chair

## **PASTORAL RELATIONS COMMITTEE ANNUAL REPORT 2022**

On February 1, 2022 we welcomed Rev. Dr. Amy Lignitz Harken to be our Interim Minister. Aside from a few technical glitches with her health insurance, Amy settled in nicely.

We've had meetings monthly and got to know Amy better and what her hopes for our church were. While her idea of the Circle Process was not embraced by all, she led many groups with that idea in mind – everyone talking when it was their turn in the circle, and not talking when others were having their turn. It made meetings and book groups run more smoothly.

By October the Council realized that we needed to start a Governance Restructure Process. It would begin with a survey to decide what is not working, what gets in the way or hinders us about our governance structure. Since we have so many committees and fewer congregants participating, we may need to rewrite our bylaws, among other ideas. On October 23 Amy led 8 members of the Council in a special discussion. At this meeting we realized that this was not a "quick fix" project and could take several years to implement. Hopefully the Council will continue with this project in 2023.

Amy's sermons were always thoughtful with lessons to be learned.

As Amy's last day is January 29, our committee would like to say how much we have enjoyed working with Amy and wish her well in her future. We will miss you more than you know.

Joan Shea, Ron Sanchez, Pam Frenier, Oscar Wallace – the PR Committee.

## **ORGAN SOCIETY ANNUAL REPORT 2022**

After months of Zoom meetings, the Organ Society returned to meet in person for weekly and monthly programs in September. It has been great to see each other.

The Organ Society met all year and continued with monthly programs through Zoom and in person. In February, we had a Meet and Greet with Rev. Amy and secretary Angela Richards. In March, Katie Junkert talked about her work with a needle exchange program in Portland. In May, Oscar helped us review End of Life Planning, including health care proxies, preparing wills, and making our funeral wishes known. In June, we met at Fort Edgecomb for a summer picnic lunch. Our monthly program in September assisted Feed Our Scholars with packing weekly food bags. In October, we toured the Habitat for Humanity Re-Store in Topsham. November was busy with the pie and wreath fundraising efforts. Cookies and crafts were available in December. In December, we resumed our holiday luncheon tradition at the Water Street Kitchen. Money was collected for a charity, One Less Worry, located in Knox County.

The Organ Society appreciates your support with our pie, wreath, cookie and craft sales. The apple pie sale was a success. We made and sold 20 pies in time for your Thanksgiving dinner. Pine wreaths were decorated filling Fellowship Hall with the scent of balsam fir. A total of 43 plates of cookies were plated and sold for a holiday treat. The ladies enjoy making these items for you and appreciate your support by purchasing these items.

Every January, the Organ Society makes and pays a generous pledge to the church from the funds we have earned throughout the previous year. The group also keeps reserve funds to help with other purchases and gifts to the church throughout the year, which has included the defibrillator, kitchen microwave, catering carts, large tables and chairs and card tables for Fellowship Hall. The church has come to the Organ Society when it needed something, which we have been happy to assist, such as organizing the pew cushion replacement, and donating to the steeple and the front steps replacements.

The year 2022 marked the 200<sup>th</sup> year of the Organ Society. The time of year when the Organ Society began is unknown, but the year was 1822. We are recognized as the oldest continuous church ladies' organization in the United States. Our goal of providing a gift in the year 2022 was delayed by the continuation of covid restrictions. We hope to make a gift to the church during the church's 250<sup>th</sup> anniversary year in 2023. Among gifts in the past, the Organ Society provided the baptismal font and brass flower vases that are used in the sanctuary. One suggestion for our 200<sup>th</sup> year has been a pulpit in a wood and decor more similar to other items on the chancel.

All people of the church are welcome to participate in the Organ Society activities. Our aim is to provide social fellowship and educational programs to the women of the church. The Organ Society meets at 9:30 every Wednesday with a business meeting on the first Wednesday of the month and an educational program on the fourth Wednesday. Please join us.

Respectfully Submitted,  
Martha Speed

ORGAN SOCIETY  
TREASURER'S REPORT  
2022

Checking Account

The First

Total Carried Forward	\$2,797.15
Receipts	<u>6,856.00</u>
	\$9,653.15
Disbursements	\$3,486.86

Balance	\$6,166.29
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Investments

Camden National Bank

Larabee Fund Certificate of Deposit (Unusable Principal)	\$2,906.61
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Bath Savings Institution

Savings Account	\$80.24
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The First

Varney Fund Certificate of Deposit	\$3,669.95
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<u>Total Assets</u>	\$12,823.09
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- Notes:
1. Bath Savings Account has been closed and balance added to checking account.
  2. The Varney Fund C.D. has been renewed at 4.15% for 12 months.
  3. \$3000 in checking account is in a dedicated fund.

## **DIRECTOR OF MUSIC REPORT 2022**

So many areas of ministry were affected by the COVID pandemic. As you can probably imagine, choral ensembles across the spectrum were hit hard in regards to their normal weekly activities. The choral program at First Parish Congregational Church of Wiscasset (FCCW) was no different. I was blessed to help get this program back on its feet when I was hired as the director of music and organist in February of 2022.

The choir, in the weeks leading up to Easter, began offering an anthem at each Sunday service. As usual, the choir recessed for the summer, and resumed rehearsals after Labor Day. Since then, they continued to sing an anthem at every Sunday service. They rehearse on Thursdays from 4 - 5:30 pm.

The chime choir, originally conceived as an alternative to singing during the pandemic, has continued. Alongside the choral ensemble, they offer two to three pieces of music in worship from time to time. They are a small but mighty and dedicated group! The chime choir rehearses from 3 - 4 pm on Thursdays.

Both musical ensembles offered anthems and offertories during the Christmas season this year. The choir produced a musical recounting of the Christmas story in December. They were also present for the Christmas Eve service, where they sang a special anthem. The chime choir joyfully rang "Hark! The Herald Angels Sing" at that same service.

The music program at FCCW is blessed with so many talented soloists and guest musicians! Throughout the year, we were delighted to have Sarah Whitfield (flute), Janet Cappers (piano, organ), Kyle Singhal (piano), Jeff Grosser (accordion), Martha Speed (alto), Margot Stianssi (soprano), Roger Whitney (euphonium), Beth Whitney (clarinet), David Sieracki (cello), our own special quartet of summer singers, and Laura Whitney (soprano) join us in our music-making. Jeff Grosser and friends presented a musical program during Summerfest and before the Christmas Eve service. We look forward to a wonderful program year in 2023!

Anyone interested in singing in the choir or ringing chimes can contact me at (520) 300-0652, or at [piercepiano@gmail.com](mailto:piercepiano@gmail.com). All are welcome!

Respectfully submitted,

Joel Pierce

Director of Music

## **CHURCH WORLD SERVICE ANNUAL REPORT 2022**

In April, the CWS committee sponsored a special offering for the Church World Service “Ukraine Crisis Response Fund” for humanitarian assistance to the displaced people of Ukraine due to the Russian invasion.

Our church sent a donation of \$1017.00 to this fund.

We held our annual CWS Kit program in the Spring and sent 11 School Kits, 7 Hygiene Kits, 3 Emergency Clean-up Buckets, and \$157.00 in donations for this program to help during conflicts and natural disasters.

Again, a huge thank you to the Summerfest committee for their donation of \$1000 to CWS. We voted to make the following donations this year:

1. CWS Ukraine Relief Fund \$300
2. Friends of the Casa Alberguede Martina \$200.
3. Sowers 4 Pastors \$100.
4. New Hope Midcoast \$100
5. St. Philip’s Food Pantry- Thanksgiving \$100

Many, many thanks to our caring congregation always ready to respond to help others in so many ways. For helping with our Feed Our Scholars program: unloading and storing Good Shepherd Food Bank deliveries, packing the bags of food for weekend meals for our Wiscasset Elementary School food insecure children (up to 70+ bags this year), delivering the bags to the school; baking for fundraisers for the FOS program and for the Set for Success program; donating your redeemable cans & bottles for FOS; volunteering to help at Set for Success and at the Wiscasset Elementary School Pantry days; and donating great toys and warm clothing to the Toys for Tots program.

Thank you so much for supporting these programs.

Your CWS Committee,

Betty Applin, Ruth Gilbert, Sally Howe, Ginny Withee, & Nancy Roby

## **STEWARDSHIP ANNUAL REPORT 2023**

In what had been a very challenging 2022, the Stewardship Committee reported another “best effort” campaign to be “in the books.”

We concluded the 2022 campaign in January of 2022 with a total of 49 pledges representing approximately 91% our goal of \$110,000.00. Total pledges for 2022 were \$100,022. Pastor Josh provided leadership throughout the campaign, and with his guidance and the hard work of the Committee we gave it our “best shot.”

The 2023 committee, comprised of Deane Attwood, Dewey Harris, and Dave/Becky Lenz, remained dormant from January into late September, when we met via Zoom with Rev Amy to plan our 2023 campaign. Amy provided excellent guidance and leadership throughout the campaign, and through a series of Zoom meetings during October a theme was developed (Time-Talent and Treasure), a goal of \$110,000.00 established, and an implementation plan finalized. Testimonials were given on successive Sundays by Church members Becky Lenz, Cindy Clement, Angie Mathis, and Deane Attwood. Our Pledge Sunday took place in conjunction with our Thanksgiving Sunday service.

Pledges were received from a number of members and friends on that Sunday, and mailed pledges continued to arrive up through January 8, 2023. As of this date we have received 46 pledges totaling \$115,882. which represents 105% of the goal. Beth M (who has been immensely helpful in calculating receipts and doing follow-up work) reports that we probably will not be receiving any additional pledges.

Thank you acknowledgments have been mailed and all loose-ends have been tied up. We look forward to resting in anticipation of the 2024 campaign.

Respectively Submitted

Deane Attwood  
Stewardship Chair 2023

## **SUMMERFEST ANNUAL REPORT 2022**

Summerfest 2022 completed its 39<sup>th</sup> orbit around the sun and was it ever a hot day! However, despite the hot weather we had a successful event with a moderate crowd looking for bargains and unseen treasures!

Entertainment was provided by our very own Jeff Grosser who provided music from 9:30 to 12. While Jeff was on break, our organist and choir director, Joel Pierce, put on a very interesting lasso demonstration. He demonstrated many rope tricks as well as explaining how the rope is made into a lasso. Following Jeff's awesome music, the Clarinotes performed from 12 to 1pm. The Clarinotes is a 9-member clarinet only group who plays classical as well as contemporary and pop music. Their lively arrangements of familiar standards kept the mood of Summerfest upbeat and cheerful.

A whopping \$10,540 was raised, with about \$6,000 from actual Summerfest proceeds along with several additional very generous donations.

Seven hundred dollars were awarded to the following charities: New Hope for Women, Westport Island Helping Hands, Tedford Housing, Midcoast Humane, Lincoln County Dental, Healthy Kids, Feed Our Scholars, Mobius, Habitat for Humanity and Cooper DiPerri Scholarship.

Our own FCCW Church World Service was awarded \$1,000 and the FCCW Special Needs Fund received \$2540.

Summerfest is truly an all-hands-on-deck church event. Roger wishes to thank everyone who helped out with Summerfest this year. You really made it happen!

## **NOMINATING 2023**

<b>President – Becky Lenz</b>	<b>2024</b>	<b>Organ Society</b>	
<b>Vice President – Roger Whitney</b>	<b>2024</b>	<b>1. *Martha Speed</b>	<b>2023</b>
<b>Clerk – Beth Maxwell</b>	<b>2023</b>		
<b>Treasurer – Beth Whitney</b>	<b>2023</b>		
<b>Secretary – Cindy Clement</b>	<b>2024</b>		
 <b>Trustees</b>			
1. <b>Lisa Hargreaves</b>	<b>2024</b>	<b>1. Susan Atwood</b>	<b>2024</b>
2. <b>Tom Kovarik</b>	<b>2024</b>	2. <b>Angie Eddy</b>	<b>2025</b>
3. <b>Beth Maxwell</b>	<b>2025</b>	3. <b>Oscar Wallace</b>	<b>2025</b>
4. <b>Vacancy</b>	<b>2025</b>	4. <b>Sherri Dunbar</b>	<b>2026</b>
5. <b>Deb Olson</b>	<b>2026</b>	5. <b>Libby Mooney</b>	<b>2026</b>
6. <b>Linda Wallace</b>	<b>2026</b>		
7. <b>Beth Whitney, Treasurer Ex Officio</b>			
 <b>Diaconate</b>			
1. <b>Sally Howe</b>	<b>2024 E</b>	<b>1. *Nancy Roby</b>	<b>2024</b>
2. <b>Linda Winterberg</b>	<b>2024 E</b>	2. <b>Ginny Withee</b>	<b>2024</b>
3. <b>Jane Junkert</b>	<b>2024</b>	3. <b>Ruth Gilbert</b>	<b>2025</b>
4. <b>Roger Whitney</b>	<b>2025</b>	4. <b>Sally Howe</b>	<b>2025</b>
5. <b>David Lenz</b>	<b>2025</b>	5. <b>Betty Applin</b>	<b>2025</b>
6. <b>Judith Sutter</b>	<b>2025</b>		
7. <b>Mary McKinney</b>	<b>2026</b>		
8. <b>Libby Mooney</b>	<b>2026</b>		
9. <b>Ginny Withee</b>	<b>2026</b>		
 <b>Church in Society</b>		<b>Nominating</b>	
1. <b>Laurie LaBar</b>	<b>2024</b>	1. <b>Nancy Roby</b>	<b>2024</b>
2. <b>Beth Maxwell</b>	<b>2024</b>	2. <b>Jan Whitfield</b>	<b>2025</b>
3. <b>Linda Wallace</b>	<b>2025</b>	3. <b>Margo Stiassni-Sieracki</b>	<b>2026</b>
 <b>Pastoral Relations</b>		<b>Stewardship</b>	
1. <b>*Joan Shea</b>	<b>2024</b>	1. <b>Dewey Harris</b>	<b>2024</b>
2. <b>Oscar Wallace</b>	<b>2024</b>	2. <b>Dean Attwood</b>	<b>2025</b>
3. <b>Pam Frenier</b>	<b>2025</b>	3. <b>David Lenz</b>	<b>2025</b>
4. <b>Ron Sanchez</b>	<b>2025</b>	4. <b>Cindy Clement</b>	<b>2026</b>
 <b>Delegates</b>		<b>Hospitality</b>	
1. <b>Libby Mooney</b>	<b>2024</b>	1. <b>Steve Whitfield</b>	<b>2024</b>
2. <b>Linda Wallace</b>	<b>2024</b>	2. <b>Becky Lenz</b>	<b>2024</b>
		3. <b>Jan Whitfield</b>	<b>2025</b>
		4. <b>Ron Sanchez</b>	<b>2026</b>
		 <b>E = filling unexpired term, eligible for another term</b>	
		 <b>* = Committee Chair</b>	
		 <b>Respectfully submitted by the Nominating Committee: Pam Frenier, Ginny Withee, Linda Winterberg, and Betty Applin</b>	

First Congregational Church of Wiscasset  
Operating Budget Report - December 2022

1

	December	Year-to-Date	2022 Budget	Difference	Percent
<b>Pastor</b>					<b>100.00%</b>
Salary	\$3,667.88	\$20,173.34	\$30,678.31	\$10,504.97	65.76%
Housing	\$5,000.00	\$27,500.00	\$16,995.00	-\$10,505.00	161.81%
1/2 FICA/Med	\$633.10	\$3,617.05	\$3,647.01	\$29.96	99.18%
Annuity	\$653.17	\$7,838.04	\$6,674.26	-\$1,163.78	117.44%
Health Insurance & H.S.A. contribution	\$904.91	\$7,620.28	\$15,534.75	\$7,914.47	49.05%
Dental Insurance	\$44.25	\$426.75	\$676.50	\$249.75	63.08%
Life and Disability Insurance	\$65.01	\$650.10	\$715.10	\$65.00	90.91%
<b>Total</b>	<b>\$10,968.32</b>	<b>\$67,825.56</b>	<b>\$74,920.93</b>	<b>\$7,095.37</b>	<b>90.53%</b>
<b>Staff Salaries</b>					
Office Administrator	\$1,020.00	\$5,931.18	\$8,875.00	\$2,943.82	66.83%
Organist/Choir Director	\$3,650.00	\$20,083.33	\$20,166.67	\$83.34	99.59%
Sexton	\$337.08	\$1,556.11	\$2,216.40	\$660.29	70.21%
Church School Coordinator	\$0.00	\$0.00	\$500.00	\$500.00	0.00%
Staffing Contingency	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
<b>Total</b>	<b>\$5,007.08</b>	<b>\$27,570.62</b>	<b>\$31,758.07</b>	<b>\$4,187.45</b>	<b>86.81%</b>
<b>Diaconate Ministries</b>					
Roses for New Members	\$0.00	\$0.00	\$100.00	\$100.00	0.00%
Worship Service Supplies	\$0.00	\$523.11	\$500.00	-\$23.11	104.62%
Music Licenses for Live Streaming	\$0.00	\$277.00	\$300.00	\$23.00	92.33%
Supply Ministers (@\$150)	\$300.00	\$1,050.00	\$1,350.00	\$300.00	77.78%
Supply Organists (@\$125/150/200)	\$0.00	\$750.00	\$1,000.00	\$250.00	75.00%
Music & Supplies	\$0.00	\$181.46	\$250.00	\$68.54	72.58%
<b>Total</b>	<b>\$300.00</b>	<b>\$2,781.57</b>	<b>\$3,500.00</b>	<b>\$718.43</b>	<b>79.47%</b>
<b>Trustees</b>					
Electric	\$117.67	\$1,299.52	\$2,000.00	\$700.48	64.98%
Water & Sewer	\$0.00	\$851.26	\$1,000.00	\$148.74	85.13%
Fuel 2500 gal @ 2.479	\$1,464.85	\$6,633.73	\$7,500.00	\$866.27	88.45%
Boiler Maint. & Service Contract	\$0.00	\$604.90	\$865.00	\$260.10	69.93%
Elevator	\$0.00	\$756.40	\$750.00	-\$6.40	100.85%
Lawn Care/Snow Removal	\$232.00	\$1,099.00	\$2,000.00	\$901.00	54.95%
Organ & Piano Maintenance	\$0.00	\$550.00	\$900.00	\$350.00	61.11%
Security System	\$0.00	\$301.20	\$1,045.00	\$743.80	28.82%
Fire Extinguisher Maintenance	\$0.00	\$150.00	\$150.00	\$0.00	100.00%
General Building Maintenance	\$0.00	\$1,894.05	\$7,980.00	\$6,085.95	23.73%
Contingency	\$0.00	\$498.60	\$1,000.00	\$501.40	49.86%
Insurance	\$0.00	\$9,589.00	\$10,007.00	\$418.00	95.82%
<b>Total</b>	<b>\$1,814.52</b>	<b>\$24,227.66</b>	<b>\$35,197.00</b>	<b>\$10,969.34</b>	<b>68.83%</b>
<b>Ministries of Committees</b>					
Church In Society	\$0.00	\$0.00	\$100.00	\$100.00	0.00%
Stewardship	\$0.00	\$0.00	\$100.00	\$100.00	0.00%
Communications	\$0.00	\$199.00	\$250.00	\$51.00	79.60%
Vitality Team	\$0.00	\$60.00	\$200.00	\$140.00	30.00%
Hospitality Committee	\$156.95	\$641.95	\$1,000.00	\$358.05	64.20%
Pastoral Relations	\$0.00	\$0.00	\$100.00	\$100.00	0.00%
Revenue Raiser Cmte - Scarecrowfest	\$0.00	\$0.00	\$50.00	\$50.00	0.00%
Revenue Raiser Cmte - Theme Dinners	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Revenue Raiser Cmte - Holiday Tea	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Revenue Raiser Cmte - TBA-1	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Revenue Raiser Cmte - TBA-2	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Revenue Raiser Cmte - TBA-3	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Revenue Raiser Cmte - TBA-misc.	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
<b>Total</b>	<b>\$156.95</b>	<b>\$900.95</b>	<b>\$1,800.00</b>	<b>\$899.05</b>	<b>50.05%</b>

First Congregational Church of Wiscasset  
Operating Budget Report - December 2022

2

	December	Year-to-Date	2022 Budget	Difference	Percent
<b>Administration</b>					<b>100.00%</b>
Bank Fees and Checks	\$0.00	\$181.92	\$200.00	\$18.08	90.96%
Camperships	\$0.00	\$1,000.00	\$1,000.00	\$0.00	100.00%
Cook-In	\$0.00	\$0.00	\$100.00	\$100.00	0.00%
Conferences and Workshops	\$0.00	\$55.00	\$250.00	\$195.00	22.00%
Copier Expenses	\$197.18	\$2,339.56	\$2,500.00	\$160.44	93.58%
Office Supplies & Postage	\$192.90	\$1,316.52	\$1,700.00	\$383.48	77.44%
Computer/Website Support	\$332.07	\$1,040.45	\$1,000.00	-\$40.45	104.05%
Social Security & Med - Employer	\$190.58	\$1,864.52	\$2,429.49	\$564.97	76.75%
Telephone & Internet	\$101.24	\$1,211.48	\$1,300.00	\$88.52	93.19%
Workers' Compensation	\$0.00	\$383.71	\$900.00	\$516.29	42.63%
Minister Search Committee	\$0.00	\$0.00	\$100.00	\$100.00	0.00%
Pastor Expenses	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00%
Pastor Wider Church	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00%
Pastor Continuing Education	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00%
Pastor Mileage	\$0.00	\$0.00	\$1,500.00	\$1,500.00	0.00%
Payroll Service	\$130.00	\$846.00	\$850.00	\$4.00	99.53%
Wiscasset Chamber of Commerce	\$0.00	\$150.00	\$135.00	-\$15.00	111.11%
<b>Total</b>	<b>\$1,143.97</b>	<b>\$10,389.16</b>	<b>\$16,964.49</b>	<b>\$6,575.33</b>	<b>61.24%</b>
<b>Christian Education Ministries</b>					
Children & Youth Ministries	\$0.00	\$93.96	\$2,000.00	\$1,906.04	4.70%
Advent Workshop	\$0.00	\$0.00	\$150.00	\$150.00	0.00%
<b>Total</b>	<b>\$0.00</b>	<b>\$93.96</b>	<b>\$2,150.00</b>	<b>\$2,056.04</b>	<b>4.37%</b>
<b>UCC &amp; Ecumenical Ministries</b>					
Our Church's Wider Mission	\$0.00	\$2,500.00	\$2,500.00	\$0.00	100.00%
Fellowship Assessment	\$0.00	\$2,194.80	\$2,300.00	\$105.20	95.43%
Maine Council of Churches	\$0.00	\$200.00	\$200.00	\$0.00	100.00%
<b>Total</b>	<b>\$0.00</b>	<b>\$4,894.80</b>	<b>\$5,000.00</b>	<b>\$105.20</b>	<b>97.90%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$19,390.84</b>	<b>\$138,684.28</b>	<b>\$171,290.49</b>	<b>\$32,606.21</b>	<b>80.96%</b>
<b>Income</b>					
Pledge	\$8,050.00	\$103,944.00	\$102,542.00	-\$1,402.00	101.37%
Loose Collection	\$410.00	\$2,516.35	\$3,000.00	\$483.65	83.88%
Donations	\$500.00	\$8,570.00	\$5,000.00	-\$3,570.00	171.40%
Rental	\$0.00	\$1,425.00	\$750.00	-\$675.00	190.00%
Revenue Raisers - Oktoberfest	\$0.00	\$0.00	\$200.00	\$200.00	0.00%
Revenue Raisers - Theme Dinners	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Revenue Raisers - Holiday Tea	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Revenue Raisers - TBA-1	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Revenue Raisers - TBA-2	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Revenue Raisers - TBA-3	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Revenue Raisers - Misc.	\$0.00	\$100.00	\$0.00	-\$100.00	0.00%
Miscellaneous Income	\$0.00	\$665.00	\$99.36	-\$565.64	669.28%
Endowment Drawdown	\$0.00	\$26,304.02	\$26,304.02	\$0.00	100.00%
<b>Sub-Total</b>	<b>\$8,960.00</b>	<b>\$143,524.37</b>	<b>\$137,895.38</b>	<b>-\$5,628.99</b>	<b>104.08%</b>
<b>12/31/21 Bank Operating Funds</b>		\$0.00	\$33,395.11	\$0.00	0.00%
<b>TOTAL</b>		<b>\$143,524.37</b>	<b>\$171,290.49</b>	<b>\$27,766.12</b>	<b>83.79%</b>
<b>Checkbook balance EOM</b>	<b>\$76,810.71</b>				
<b>Minus Reserve Funds (Ded &amp; P-T)</b>	<b>\$39,631.01</b>				
<b>Operating Funds in Bank</b>	<b>\$37,179.70</b>				<b>100.00%</b>

First Congregational Church of Wiscasset  
Non-Operating Budget Report - December 2022

First Congregational Church of Wiscasset  
Annual Budget Proposal for 2023 - January 18, 2023

1

	2022 Budget	2023 Proposed	Difference
<b>Pastor</b>			
Salary	\$30,678.31	\$25,000.00	-\$5,678.31
Housing	\$16,995.00	\$30,000.00	\$13,005.00
1/2 FICA/Med	\$3,647.01	\$4,207.50	\$560.49
Annuity	\$6,674.26	\$7,700.00	\$1,025.74
Health Insurance	\$15,534.75	\$8,604.00	-\$6,930.75
Dental Insurance	\$676.50	\$531.00	-\$145.50
Life & Disability Insurance	\$715.10	\$825.00	\$109.90
	<b>\$74,920.93</b>	<b>\$76,867.50</b>	<b>\$1,946.57</b>
<b>Staff Salaries</b>			
Office Administrator	\$8,875.00	\$9,360.00	\$485.00
Music Director	\$20,166.67	\$23,100.00	\$2,933.33
Sexton	\$2,216.40	\$2,328.00	\$111.60
Church School Teacher/Coordinator	\$500.00	\$500.00	\$0.00
Staffing Contingency	\$0.00	\$2,000.00	\$2,000.00
	<b>\$31,758.07</b>	<b>\$37,288.00</b>	<b>\$5,529.93</b>
<b>Diaconate Ministries</b>			
Roses for New Members & Baptisms	\$100.00	\$100.00	\$0.00
Worship Service Supplies	\$500.00	\$600.00	\$100.00
Music Licenses for Live Streaming	\$300.00	\$300.00	\$0.00
Supply Ministers	\$1,350.00	\$1,400.00	\$50.00
Supply Organists	\$1,000.00	\$1,000.00	\$0.00
Music & Supplies	\$250.00	\$250.00	\$0.00
	<b>\$3,500.00</b>	<b>\$3,650.00</b>	<b>\$150.00</b>
<b>Trustees</b>			
Electric	\$2,000.00	\$2,000.00	\$0.00
Water & Sewer	\$1,000.00	\$1,000.00	\$0.00
Fuel	\$7,500.00	\$12,500.00	\$5,000.00
Boiler Maintenance & Service Contract	\$865.00	\$900.00	\$35.00
Elevator	\$750.00	\$800.00	\$50.00
Lawn Care/Snow Removal	\$2,000.00	\$2,000.00	\$0.00
Organ & Piano Maint.	\$900.00	\$900.00	\$0.00
Security System	\$1,045.00	\$1,206.24	\$161.24
Fire Extinguisher Maintenance	\$150.00	\$175.00	\$25.00
General Building Maintenance	\$7,980.00	\$12,900.00	\$4,920.00
Contingency	\$1,000.00	\$2,650.00	\$1,650.00
Insurance	\$10,007.00	\$10,836.00	\$829.00
	<b>\$35,197.00</b>	<b>\$47,867.24</b>	<b>\$12,670.24</b>
<b>Ministries of Committees</b>			
Church In Society	\$100.00	\$100.00	\$0.00
Stewardship	\$100.00	\$100.00	\$0.00
Communications	\$250.00	\$200.00	-\$50.00
Vitality Team	\$200.00	\$100.00	-\$100.00
Hospitality Committee	\$1,000.00	\$1,000.00	\$0.00
Pastoral Relations	\$100.00	\$100.00	\$0.00
Revenue Raiser Committee - Oktoberfest/Scarecrowfest	\$50.00	\$0.00	-\$50.00
Revenue Raiser Committee - Theme Dinner	\$0.00	\$0.00	\$0.00
Revenue Raiser Committee - Holiday Tea	\$0.00	\$0.00	\$0.00
Revenue Raiser Committee - TBA-1	\$0.00	\$0.00	\$0.00
Revenue Raiser Committee - TBA-2	\$0.00	\$0.00	\$0.00
Revenue Raiser Committee - TBA-3	\$0.00	\$0.00	\$0.00
Revenue Raiser Committee - TBA-misc.	\$0.00	\$0.00	\$0.00
	<b>\$1,800.00</b>	<b>\$1,600.00</b>	<b>-\$200.00</b>

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First Congregational Church of Wiscasset  
Annual Budget Proposal for 2023 - January 18, 2023

2

	2022 Budget	2023 Proposed	Difference
<b>Administration</b>			
Bank Fees and Checks	\$200.00	\$100.00	-\$100.00
Camperships	\$1,000.00	\$1,000.00	\$0.00
Cook-In	\$100.00	\$100.00	\$0.00
Conferences and Workshops	\$250.00	\$250.00	\$0.00
Copier Expenses	\$2,500.00	\$2,800.00	\$300.00
Office Supplies & Postage	\$1,700.00	\$1,800.00	\$100.00
Computer/Website Support	\$1,000.00	\$1,000.00	\$0.00
Social Security & Med - Employer Share	\$2,429.49	\$2,852.53	\$423.04
Telephone & Internet	\$1,300.00	\$1,300.00	\$0.00
Workers' Compensation	\$900.00	\$600.00	-\$300.00
Minister Search Committee	\$100.00	\$2,000.00	\$1,900.00
Pastor Expenses	\$1,000.00	\$500.00	-\$500.00
Pastor Wider Church	\$1,000.00	\$500.00	-\$500.00
Pastor Continuing Education	\$1,000.00	\$500.00	-\$500.00
Pastor Mileage	\$1,500.00	\$1,000.00	-\$500.00
Payroll Service	\$850.00	\$900.00	\$50.00
Wiscasset Chamber of Commerce	\$135.00	\$150.00	\$15.00
	<b>\$16,964.49</b>	<b>\$17,352.53</b>	<b>\$388.04</b>
 <b>Christian Education Ministries</b>			
Children & Youth Ministries	\$2,000.00	\$1,000.00	-\$1,000.00
Advent Workshop	\$150.00	\$150.00	\$0.00
	<b>\$2,150.00</b>	<b>\$1,150.00</b>	<b>-\$1,000.00</b>
 <b>UCC &amp; Ecumenical Ministries</b>			
Our Church's Wider Mission	\$2,500.00	\$2,500.00	\$0.00
Fellowship Assessment	\$2,300.00	\$2,400.00	\$100.00
Maine Council of Churches	\$200.00	\$200.00	\$0.00
	<b>\$5,000.00</b>	<b>\$5,100.00</b>	<b>\$100.00</b>
	<b>TOTAL</b>	<b>\$171,290.49</b>	<b>\$190,875.27</b>
	<b>\$19,584.78</b>		
 <b>Anticipated Income</b>			
Pledge	\$102,542.00	\$115,662.00	\$13,120.00
Loose Collection	\$3,000.00	\$3,000.00	\$0.00
Donations	\$5,000.00	\$5,000.00	\$0.00
Rental	\$750.00	\$1,000.00	\$250.00
Revenue Raisers - Oktoberfest/Scarecrowfest	\$200.00	\$0.00	-\$200.00
Revenue Raisers - Theme Dinner(s)	\$0.00	\$0.00	\$0.00
Revenue Raisers - Holiday Tea	\$0.00	\$0.00	\$0.00
Revenue Raisers - TBA-1	\$0.00	\$0.00	\$0.00
Revenue Raisers - TBA-2	\$0.00	\$0.00	\$0.00
Revenue Raisers - TBA-3	\$0.00	\$0.00	\$0.00
Revenue Raisers - TBA-misc.	\$0.00	\$0.00	\$0.00
Miscellaneous Income	\$99.36	\$81.76	-\$17.60
Endowment Drawdown	\$26,304.02	\$28,951.81	\$2,647.79
12/31/22 Bank Operating Funds	\$33,395.11	\$37,179.70	\$3,784.59
	<b>TOTAL</b>	<b>\$171,290.49</b>	<b>\$190,875.27</b>
	<b>\$19,584.78</b>		
	\$0.00	\$0.00	