

# First Congregational Church of Wiscasset

*Annual Congregational Meeting 2021*

*January 30, 2022*



First Congregational Church

**FIRST CONGREGATIONAL CHURCH  
UNITED CHURCH OF CHRIST  
WISCASSET, MAINE JANUARY 30, 2022**

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**First Congregational Church UCC**  
**Wiscasset, Maine**

Notice of Annual Meeting  
To be held on

**January 30, 2022**

**11:00 am**

Call: In accordance with its by-laws, members of the First Congregational Church, UCC of Wiscasset, Maine, are hereby notified that the annual meeting will be held in person and on Zoom on Sunday, January 30, 2022 after the service Members without internet capability or with limited access will be able to call in to participate. More information regarding how to access the meeting will be shared as the meeting date draws closer.

December 31, 2021

Beth Maxwell  
Church Clerk

# *ANNUAL MEETING AGENDA*

*January 30, 2022*

1. Opening Prayer
2. Reading of the Call
3. Presentation / Acceptance of Minutes of the 2021 Annual Meeting
4. Memorials: See Clerk's Report (p. 8)
5. Presentation / Progress Report from the Pastoral Search Committee
6. Reports: Church Committees and Treasurer
7. Report of the Nominating Committee
8. Election of Officers for 2022 and Commissioning
9. Presentation of the Proposed 2022 Budget
10. Old Business
11. New Business
12. Adjournment

## *MINUTES OF ANNUAL MEETING 2020, JANUARY 31, 2021*

The 247th (Zoom) meeting opened at 11:00 am. There were 39 covenant members present. Some households had more than one member on-line. Clerk, Deb Olson, read the official call, followed by a prayer from Rev. Josh Fitterling.

Members waived the reading of the 2020 minutes. Motion by Joan Shea, 2nd by Libby Moody.

Rev. Fitterling offered prayers for those “eight saints, beautiful souls” who passed away during the year: Robert “Jib” Fowles, John Ross, Ken and Barbara Sullivan, Lee Campbell, Richard Kubler, Cora Tarbox, and Betty Bradford. He thanked them for their service and discipleship. “May we learn from and live from their examples.”

Rev. Josh offered highlights from his minister’s report as printed in the annual reports. He offered extreme thanks to all who have helped so much during the Covid 19 pandemic. He especially thanked Colleen Crowley for her gift of sharing her time and talents with the Sunday School children and Linda Adams for her gifts of music shared with all. He went on to comment on our need to be kind and gentle with others and ourselves in this time of stress. We are, as a church family, finding creative ways to spread our ministry with many positive accomplishments in this time. The Minister's report passed unanimously.

Treasurers’ Report: Beth Whitney went over the highlights of the budget, such as, music line and supply line were up. Donations were up and pledges were down. The church is 7,000.00 dollars in the black. The full report is in the annual report. Beth Maxwell made a motion to accept the report; Kim Hatt seconded; passed unanimously.

The proposed 2021 Budget was to be set up as if it was a “normal” year. Full disclosure is in the annual report.

A motion was made to wave the reading of all the other committee reports as they are in the annual report booklet. All were in favor.

Nominating committee was in need of a few people to fill open spots. Some were filled by church members who had joined the meeting on Zoom.

Old Business:

Habitat for Humanity is still in need of a representative from our church to partner with Rev. Josh. It has been over a year since we last had one. Rev. Josh gave a brief description of what is required of this person.

New Business:

Ray Cornils, our guest organist, was wholeheartedly welcomed by the membership.

Steve Whitfield offered sincere thanks to Beth Whitney for her three years “crunching numbers” as treasurer.

Motion to adjourn offered by Joan Shea, seconded by Brad Adler.

As there was no other business, Rev. Josh Fitterling closed with a prayer. The 247th annual meeting of the First Congregational Church UCC closed at 11:38.

Offered in faith,

Deborah Spencer Olson

Church Clerk

## ***BOARD OF TRUSTEES ANNUAL REPORT 2021***

Members: Lisa Hargreaves, Oscar Wallace, Beth Whitney (Treasurer), Roger Whitney, Tom Kovarik, Deb Olson, Bud Lewis, Steve Whitfield (Chair)

As it was for 2020, 2021 was a challenging year.

Our new insurance company dropped Covid issue coverages in June making decisions more difficult.

Building repairs were completed on the sill under the side door/ramp. This was a very important repair for the long run. Fellowship Hall's floor was refurbished after many years. Church bell tower issues were identified and will be addressed in the spring. Painting needs to be addressed for the front of the Church.

A Safe Church Policy was developed and approved by the Church Council.

Yard work was completed by all the Trustees in the spring and a group in the fall.

Humidity issues for the organ were addressed. Organ repairs need to be addressed in late winter this year.

The 2020 audit was completed at the end of January 2021.

I would like to thank all the people who pitched in to help the Trustees throughout the year.

Respectfully submitted,

Steve Whitfield

## *CHURCH CLERK'S ANNUAL REPORT 2021*

### New Members

Laureen LaBar  
Ann Light  
Mark Light

### Deaths

Janet Hatch  
George LaBar  
Gary Lewis  
Mary Lewis

As of December 31, 2021, there were a total of 116 active members and associate members and 33 inactive members on the rolls. 3 person removed their membership.

Respectfully submitted in faith,  
Beth Maxwell



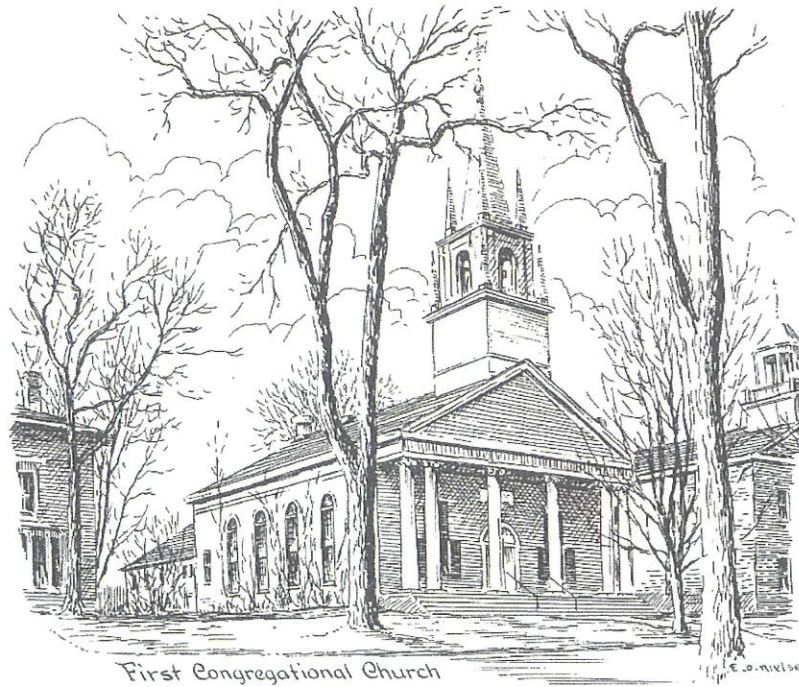
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## *DIACONATE ANNUAL REPORT 2021*

The Diaconate benefited this year from many dedicated members of the committee as well as help from numerous church members. The Diaconate is responsible for the worship services of the church and the spiritual life of the congregation. The Diaconate team also prepares and serves communion the first Sunday of every month.

The pandemic has put a heavy burden on the Diaconate as we have added livestreaming duties to our list of responsibilities, led the charge with numerous changes to the worship service experience, and handled both an organist/music director search and an interim minister search.

We are extremely thankful for the service of Ray Cornils as our interim organist for the majority of 2021. We were extremely fortunate to have such an incredible musician help us through a difficult time. We are also thankful for the talents of Joel Pierce, our current substitute organist. At the writing of this report we are still searching for a permanent hire.

Also at the time of this writing, we are hopeful to be about to hire an interim minister to serve while the pastoral search committee completes its work.

We continue to encourage those comfortable attending services to sign up to be ushers, scripture readers, and livestream team members. The livestream process has now been simplified and we hope more volunteers will come forward.

I wish to thank each and every one of the members of the Diaconate for their help throughout the year as well as all those who have assisted us with ushering, providing flowers, setting up for communion, and the many other ways members of the church help out each and every Sunday. We look forward to an exciting 2022.

Respectfully submitted,

Sarah Whitfield, Chair, Diaconate

## *CHURCH IN SOCIETY ANNUAL REPORT 2021*

The Mission of the CIS committee according to the bylaws is as follows: Shall be responsible for bringing before the congregation issues of peace, justice and other social concerns in the community and the world. It will be the church's contact with CIS organizations of the wider church.

In January we sponsored the Navajo Stove Project and the proceeds enabled one stove to be purchased by the Navajo Native American Tribe. We also held a book talk on Love Is the Way by Michael Curry. Members of St. Philips Church joined us in the discussion.

In March we supported One Great Hour of Sharing.

In April, as we couldn't hold our own blood drive due to Covid, so we supported the blood drive held at the Community Center in honor of Rich Kubler, a church member who passed away from cancer. The committee also handed out seed packets at the beginning of the church service in remembrance of Earth Day.

In June the annual offering was taken for Strengthen the Church.

We continued to meet virtually during the summer months via Zoom. We worked on selecting a book for our fall book discussion. It was decided we would read and discuss The Book of Joy by the Dali Lama and Archbishop Desmond Tutu.

In September, we welcomed new members Laurie Labar and Linda Wallace. We were saddened by the passing of committee member George Labar. Our committee chairperson Kim Hatt left to organize her upcoming move to the Denver area. Sue Lewis agreed to take over as chair and Susan Attwood would represent the CIS group at the Council meetings.

Our three book discussions were held in September, October, and November as we discussed The Book of Joy led by Oscar Wallace.

Throughout the year we continued to promote the Noisy Offering, Neighbors in Need, One Great Hour of Sharing, Strengthen the Church, and the Christmas Fund offerings.

Respectively Submitted,

Susan Attwood acting chair in Sue Lewis' absence

## ***CHRISTIAN EDUCATION COMMITTEE ANNUAL REPORT 2021***

This past year, 2021, presented many challenges to the Christian Education programs of the First Congregational Church of Wiscasset as programs had to be modified to accommodate the necessary precautions brought on by the pandemic. From the first of the year until the Fall, Sunday School was held over Zoom, except for the Sunday in the late Spring when we recognized the class at worship. At that recognition, the class members were each presented with a pendant with the symbols of the United Church of Christ on it. In the Fall, we attempted to hold classes in a mix of in-person and virtual sessions. However, because of the rise of Covid-19 cases, we have returned to all virtual classes. The Adult Bible study, led by Rev. Josh Fitterling, has been suspended since he left First Congregational Church in November. We intend to restart the Bible study once an interim minister is in place.

We have been delighted that the class attendance has been excellent throughout this challenging time.

Last summer, with the Trustees' approval, we offered "scholarships" to purchase a day pass for a family to go to Pilgrim Lodge. The funds generally used for camperships were applied to this program.

We continue to plan for an after-school program on early release days when we can gather safely. 2021 was a challenging year, and the Chairman would like to express his appreciation to all the members of the Christian Education Committee who remained steadfast throughout the year.

Oscar Wallace, Chair

## **HOSPITALITY COMMITTEE ANNUAL REPORT 2021**

The Hospitality Committee has had kind of a tough year. Last spring we were very optimistic about bringing back Coffee Hours after Sunday worship services and worked for months to establish safe practices. We started the summer with intentions of serving coffee & tea on the lawn in front of the church on June 20. Rain put an end to that plan and we moved inside to socially distant coffee & tea stations in Fellowship Hall, which was successful through July & into early August. We even got to have one week with snacks in August before things got shut down again because Lincoln County moved into the substantial category for Covid transmission.

Since then, we have been monitoring the transmission status of Lincoln County which, with the Omicron variant, has remained in the high category with higher than ever positivity rates on PCR tests. We haven't even approached moderate transmission status for quite some time.

We are confident that "this too shall pass" and, at some point, we will be back to socializing in Fellowship Hall after worship! Until then, we will keep the paper towel and toilet paper cabinet stocked, and keep an eye on the Covid numbers.

Beth Whitney, Chair  
Emily Adler, Council Rep  
Becky Lenz, Ron Sanchez, Jan Whitfield

## ***PASTORAL RELATIONS COMMITTEE ANNUAL REPORT 2021***

Last January the Pastoral Relations Committee discussed with Rev. Josh Fitterling the needs of his ministry and how we could help him in the future. We had a few meetings as a group – in person once – and on Zoom. We met with Josh individually also as drop-in visitors to the church. The feeling of the Committee was that everything was going well. Josh was open with us. One of our Pastoral Relations committee members worked on writing a grant for Josh's upcoming Sabbatical which was to be in the Fall of 2022. In the Fall of 2021, Josh asked for three weeks leave to deal with the stress of COVID and related matters, and he was granted the time off. However, near the end of that leave, Josh announced that he was going to be leaving our church. Josh made a notebook of all the information relating to his ministry that would be needed for his replacement. His last day was November 21, 2021.

We are now awaiting an Interim Minister. We will be sure to make him/her welcome and assist with whatever we can to make the transition comfortable for everyone.

A big thank you to Carol Peck, Zoe Bigley, and Dan Bigley for their commitment to our committee for the last three years. We will move forward with a new committee starting after the Annual Meeting in January. Welcome to all!

Respectfully submitted,  
Joan Shea, Chair

## ***ORGAN SOCIETY ANNUAL REPORT 2021***

In a normal year, the Organ Society meets weekly on Wednesday mornings and offers programs on the fourth Wednesday of the month from Labor Day to Memorial Day. This year we met online until June. With the addition of vaccines and low infection rates, we joined the church at Summerfest in July. Everyone seemed pleased to be around each other. Since the start of September, we continue to meet weekly online and will resume our monthly programs when we can meet in person again.

The Organ Society appreciates your support with our pie and wreath sales. The apple pie sale was a success again in 2021. We made and sold 16 pies in time for your Thanksgiving dinner. Pine wreaths were decorated and our sales numbers exceeded last year. The ladies enjoy making these items for you and appreciate your support by purchasing these items. Every January, the Organ Society makes and pays a generous pledge to the church from the funds we have earned throughout the previous year.

The year 2022 will mark the 200<sup>th</sup> year of the Organ Society. The time of year when the Organ Society began is unknown, but the year was 1822. We are recognized as the oldest continuous ladies organization in the United States. The ladies have a goal to provide the church with a gift as part of our celebratory year. Among gifts in the past, the Organ Society provided the baptismal font and brass flower vases that are used in the sanctuary. One suggestion for our 200<sup>th</sup> year has been a pulpit in a wood and decor more similar to other items on the chancel.

All women of the church are welcome to participate in the Organ Society activities. Our aim is to provide social fellowship and educational programs to the women of the church. We look forward to the days when we can again join on a Wednesday for a morning gathering or a monthly program.

Respectfully Submitted,  
Martha Speed

***ORGAN SOCIETY TREASURER'S REPORT***  
***2021***

Checking Account

The First

Total Carried Forward	\$2,185.12
Receipts	<u>3,559.00</u>
	\$5,744.12
Disbursements	\$2,871.97

Balance \$2,872.15

Investments

Camden National Bank

Larabee Fund Certificate of Deposit \$2,863.34  
(Unusable Principal)

Bath Savings Institution

Savings Account \$80.24

The First

Varney Fund Certificate of Deposit \$3,666.37

Total Assets \$9,482.10

## ***CHURCH WORLD SERVICE ANNUAL REPORT 2021***

Again, this has been a “different” year for CWS.

We were able to resume the CWS Kit Program in the Spring and fortunately were able to be together in person to pack the kits and buckets for delivery. Our church donated 19 school kits, 9 hygiene kits, and 5 emergency clean-up buckets, as well as \$185.00 to the CWS Kit Program.

As new variants appeared, we resumed our “reply all email” meetings.

A huge thank you to Summerfest for their donation of \$1000. to CWS. We voted to make the following donations this year:

\$200. Brilliant Kids Kenya  
**\$300. Catholic Charities Maine:**  
Afghan Resettlement Program  
\$300. CWS 2021 Tornado Response  
\$100. New Hope Midcoast

Many, many thanks to the Congregation for always being ready when asked: for all the redeemable cans & bottles, for providing food for the Fish Chowder Supper & Christmas Bake Sale, for providing knitted hats & mittens, & for taking over the packing of bags and school deliveries all for the Feed Our Scholars Program; for baking for Scarecrowfest; and for the incredible donations of toys, books & stuffed animals for Toys for Tots.

We lost two longstanding faithful members this year:

Janet Hatch & Kim Hatt. We deeply miss them, but are fortunate to still have Kim’s input through email.

Thank you to all the Congregation for your caring support of these programs!

CWS Committee:  
Betty Applin, Ruth Gilbert, Ginny Withee, & Nancy Roby

## ***STEWARDSHIP ANNUAL REPORT 2021***

In what had been a very challenging year on many fronts, the Stewardship Committee reported another successful campaign to be “in the books.”

We concluded the 2021 campaign in January of 2021 by exceeding our goal of \$110,000.00. Pastor Josh provided leadership throughout the campaign, and with his guidance and the hard work of the Committee we exceeded our goal by raising approximately \$111,500.

The committee remained dormant from January into early October, when we met via Zoom with Josh to plan our 2022 effort. Again, Josh provided excellent guidance and leadership early in the campaign, and through a series of Zoom meetings during October and early November a theme was developed (Love Makes a Way), a goal of \$110,000.00 established, and an implementation plan finalized. Our Pledge Sunday took place in conjunction with Organ Society Wreath and Pie Sale and Josh's final Sunday of service to our Church (November 21st)

Pledges were received from a number of members and friends on that Sunday, and mailed pledges continue to arrive up through this date (January 13, 2022.) As of this date we have received 49 pledges totalling \$100,022. which represents 91% of the goal. Beth M (who has been immensely helpful in calculating receipts, and doing follow-up work) reports that we might expect 2-3 more pledges to arrive.

Thank you acknowledgments will be mailed January 18 and all loose-ends will have been tied up. We look forward to resting in anticipation of the 2023 campaign.

Respectively Submitted

Deane Attwood  
Stewardship Chair 2021



## ***SUMMERFEST ANNUAL REPORT 2021***

Saturday, July 24, 2021, found us thankfully and happily back on Wiscasset town common for Summerfest after having to go “virtual” in 2020. Treasures were found, yard sale items found new homes, jewelry, books and crafts were perused and purchased. The Café on the Common sold out and runs to the supermarket were made to replenish the hot dogs and hamburgers and sausages. Community members showed up to support our mission, or just to get a bargain. Over \$8,000.00 was raised both by sales on the day and contributions to Summerfest outreach.

This year, as last year, organizations were asked to answer questions about the mission of their organization, and the impacts that their outreach has on the local communities. \$7,850.00 was distributed to eleven organizations, including First Congregational’s Church World Service Committee and Special Needs fund.

Cooper DiPerri Scholarship Fund  
FCCW CWS  
FCCW Special Needs  
Feed Our Scholars  
Feed Our Scholars Set For Success  
Habitat for Humanity / 7 Rivers  
Healthy Kids  
Lincoln County Dental  
Mobius, Inc.  
New Hope for Women  
Tedford Housing

Many thanks are due to all our members and friends who worked so hard ahead of time to organize the abundant donations of baked goods, treasures, yard sale items, books, jewelry, and food. Abundant gratitude is due to our Roustabouts and everyone who helped set up, worked through the day, and helped clean up all the leftovers and deliver them to the Thrift Store. This important mission outreach is made possible because so many did so much to make it successful. And now, we look forward to a successful Summerfest 2022.

Beth Maxwell, Ann Light, Mark Light, Co-chairs

# NOMINATING 2022

President – Becky Lenz 2024  
Vice President – Susan Kubler 2024  
Clerk – Beth Maxwell 2023  
Treasurer – Beth Whitney 2023  
Secretary – Cindy Clement 2024

## Trustees

1. Steve Whitfield 2023  
2. Deb Olson 2023 E  
3. Lisa Hargreaves 2024  
4. Tom Kovarik 2024 E  
5. Beth Maxwell 2025  
6. Beth Whitney, Treasurer 2023  
7. Vacancy

## Diaconate

1. Tom Beane 2023 E  
2. Linda Wallace 2023  
3. Sarah Whitfield 2023  
4. Misty Parker 2024  
5. Jane Junkert 2024  
6. Brad Adler 2024  
7. Roger Whitney 2025  
8. David Lenz 2025  
9. Vacancy

## Church in Society

1. Tom Beane 2023  
2. Ruth Gilbert 2023 E  
3. Laurie LaBar 2024 E  
4. Beth Maxwell 2024  
5. Linda Wallace 2025  
6. Vacancy

## Pastoral Relations

1. \*Joan Shea 2024  
2. Oscar Wallace 2024 E  
3. Pam Frenier 2025  
4. Ron Sanchez 2025  
5. Vacancy

## Delegates

1. Libby Mooney 2023  
2. Linda Wallace 2023

## Organ Society

1. \*Martha Speed 2023

## Christian Education

1. Libby Mooney 2023  
2. Susan Atwood 2024  
3. Angie Eddy 2025  
4. \*Oscar Wallace 2025  
5. Vacancy

## Church World Service

1. \*Nancy Roby 2024  
2. Ginny Withee 2024  
3. Ruth Gilbert 2025  
4. Sally Howe 2025  
5. Betty Applin 2025

## Nominating

1. Ginny Withee 2023  
2. Linda Winterberg 2023 E  
3. Betty Applin 2024  
4. Jan Whitfield 2024  
5. Vacancy

## Stewardship

1. Dewey Harris 2024  
2. \*Dean Attwood 2025  
3. David Lenz 2025  
4. Vacancy

## Hospitality

1. Ron Sanchez 2023  
2. Jan Whitfield 2023  
3. Becky Lenz 2024  
4. Emily Adler 2024

## Summerfest

1. Beth Maxwell 2023  
2. Ann & Mark Light 2023

E = filling unexpired term, eligible for another term

\* = Committee Chair

Respectfully submitted by the Nominating  
Committee: Pam Frenier, GinnyWithee, Linda  
Winterberg, and Betty Applin

First Congregational Church of Wiscasset  
Annual Budget for 2021 - January 20, 2021

1

	2020 Budget	2021 Proposed	Difference
<b>Pastor</b>			
Salary	\$32,160.00	\$31,690.08	-\$469.92
Housing	\$24,000.00	\$25,200.00	\$1,200.00
1/2 FICA/Med	\$4,296.24	\$4,352.09	\$55.85
Annuity	\$7,862.40	\$7,964.61	\$102.21
Health Insurance	\$11,052.00	\$12,480.00	\$1,428.00
Dental Insurance	\$984.00	\$984.00	\$0.00
Life and Disability Insurance	\$842.40	\$853.35	\$10.95
	<b>\$81,197.04</b>	<b>\$83,524.13</b>	<b>\$2,327.09</b>
<b>Staff Salaries</b>			
Office Administrator	\$8,200.00	\$8,305.00	\$105.00
Music Director	\$11,880.00	\$11,907.00	\$27.00
Sexton	\$4,200.00	\$3,140.00	-\$1,060.00
Church School Teacher/Coordinator	\$2,570.40	\$1,000.00	-\$1,570.40
Staffing Contingency	\$0.00	\$5,000.00	\$5,000.00
	<b>\$26,850.40</b>	<b>\$29,352.00</b>	<b>\$2,501.60</b>
<b>Diaconate Ministries</b>			
Roses for New Members & Baptisms	\$100.00	\$100.00	\$0.00
Worship Service Supplies	\$300.00	\$500.00	\$200.00
Music Licenses for Live Streaming	\$0.00	\$300.00	\$300.00
Supply Ministers	\$600.00	\$600.00	\$0.00
Supply Organists AND Organist Search Committee (\$500)	\$1,200.00	\$3,500.00	\$2,300.00
Music & Supplies	\$250.00	\$250.00	\$0.00
	<b>\$2,450.00</b>	<b>\$5,250.00</b>	<b>\$2,800.00</b>
<b>Trustees</b>			
Electric	\$1,600.00	\$1,600.00	\$0.00
Water & Sewer	\$1,000.00	\$1,000.00	\$0.00
Fuel 2500 gal. @\$1.75	\$6,000.00	\$5,000.00	-\$1,000.00
Boiler Maintenance & Service Contract	\$825.00	\$825.00	\$0.00
Elevator	\$2,000.00	\$750.00	-\$1,250.00
Lawn Care/Snow Removal	\$2,000.00	\$2,000.00	\$0.00
Organ & Piano Maintenance	\$850.00	\$900.00	\$50.00
Security System	\$1,000.00	\$1,000.00	\$0.00
Fire Extinguisher Maintenance	\$80.00	\$114.00	\$34.00
General Building Maintenance	\$6,300.00	\$6,300.00	\$0.00
Contingency	\$1,000.00	\$1,000.00	\$0.00
Insurance	\$7,500.00	\$8,339.00	\$839.00
	<b>\$30,155.00</b>	<b>\$28,828.00</b>	<b>-\$1,327.00</b>
<b>Ministries of Committees</b>			
Church In Society	\$100.00	\$100.00	\$0.00
Stewardship	\$175.00	\$100.00	-\$75.00
Communications	\$250.00	\$250.00	\$0.00
Vitality Team	\$200.00	\$200.00	\$0.00
Hospitality Committee	\$1,000.00	\$1,000.00	\$0.00
Revenue Raiser Committee - Oktoberfest/Scarecrowfest	\$100.00	\$100.00	\$0.00
Revenue Raiser Committee - Theme Dinner	\$100.00	\$100.00	\$0.00
Revenue Raiser Committee - Holiday Tea	\$100.00	\$100.00	\$0.00
Revenue Raiser Committee - TBA-1	\$100.00	\$0.00	-\$100.00
Revenue Raiser Committee - TBA-2	\$100.00	\$0.00	-\$100.00
Revenue Raiser Committee - TBA-3	\$100.00	\$0.00	-\$100.00
	<b>\$2,325.00</b>	<b>\$1,950.00</b>	<b>-\$375.00</b>

First Congregational Church of Wiscasset  
Annual Budget for 2021 - January 20, 2021

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	2020 Budget	2021 Proposed	Difference
<b>Administration</b>			
Bank Fees and Checks	\$200.00	\$100.00	-\$100.00
Camperships	\$1,000.00	\$1,000.00	\$0.00
Cook-In (Council event)	\$100.00	\$100.00	\$0.00
Conferences and Workshops	\$250.00	\$250.00	\$0.00
Copier Expenses	\$2,148.00	\$2,280.00	\$132.00
Office Supplies & Postage (to include \$100 for Pastoral Relations mailing)	\$1,500.00	\$1,700.00	\$200.00
Computer/Website Support (to include Zoom costs)	\$700.00	\$880.00	\$180.00
Social Security & Med - Employer	\$2,185.15	\$2,245.43	\$60.28
Telephone & Internet	\$1,100.00	\$1,300.00	\$200.00
Workers' Compensation	\$920.00	\$900.00	-\$20.00
Pastor Expenses	\$1,000.00	\$1,000.00	\$0.00
Pastor Wider Church	\$1,000.00	\$1,000.00	\$0.00
Pastor Continuing Education	\$1,000.00	\$1,000.00	\$0.00
Pastor Mileage	\$1,500.00	\$1,500.00	\$0.00
Payroll Service	\$748.00	\$780.00	\$32.00
Wiscasset Chamber of Commerce	\$135.00	\$135.00	\$0.00
	<b>\$15,486.15</b>	<b>\$16,170.43</b>	<b>\$684.28</b>
<b>Christian Education Ministries</b>			
Children & Youth Ministries (curriculum, supplies & Youth Fellowship)	\$2,320.23	\$2,000.00	-\$320.23
Advent Workshop	\$150.00	\$150.00	\$0.00
	<b>\$2,470.23</b>	<b>\$2,150.00</b>	<b>-\$320.23</b>
<b>UCC &amp; Ecumenical Ministries</b>			
Our Church's Wider Mission	\$2,500.00	\$2,500.00	\$0.00
Fellowship Assessment	\$2,300.00	\$2,300.00	\$0.00
Maine Council of Churches	\$200.00	\$200.00	\$0.00
	<b>\$5,000.00</b>	<b>\$5,000.00</b>	<b>\$0.00</b>
<b>TOTAL</b>	<b>\$165,933.82</b>	<b>\$172,224.56</b>	<b>\$6,290.74</b>
<b>Anticipated Income</b>			
Pledge	\$111,992.00	\$111,080.00	-\$912.00
Loose Collection	\$3,000.00	\$3,000.00	\$0.00
Donations	\$5,000.00	\$5,000.00	\$0.00
Rental	\$2,000.00	\$1,500.00	-\$500.00
Revenue Raisers - Oktoberfest/Scarecrowfest	\$500.00	\$200.00	-\$300.00
Revenue Raisers - Theme Dinner(s)	\$500.00	\$150.00	-\$350.00
Revenue Raisers - Holiday Tea	\$1,000.00	\$500.00	-\$500.00
Revenue Raisers - TBA-1	\$500.00	\$0.00	-\$500.00
Revenue Raisers - TBA-2	\$500.00	\$0.00	-\$500.00
Revenue Raisers - TBA-3	\$500.00	\$0.00	-\$500.00
Envelope Reimbursement (not planning to use traditional envelopes)	\$100.00	\$0.00	-\$100.00
Miscellaneous Income	\$250.00	\$100.00	-\$150.00
Endowment Drawdown (based on 3.5% of last 36 months)	\$31,929.69	\$24,508.92	-\$7,420.77
Endowment Appreciation Withdrawn	\$0.00	\$0.00	\$0.00
12/31/20 Bank Operating Funds	\$12,604.75	\$26,190.55	\$13,585.80
<b>TOTAL</b>	<b>\$170,376.44</b>	<b>\$172,229.47</b>	<b>\$1,853.03</b>



**First Cong Chrch of Wiscasset IMA**  
December 1, 2021 - December 31, 2021

Account Number: 68-2807-01-1

*Account Manager*

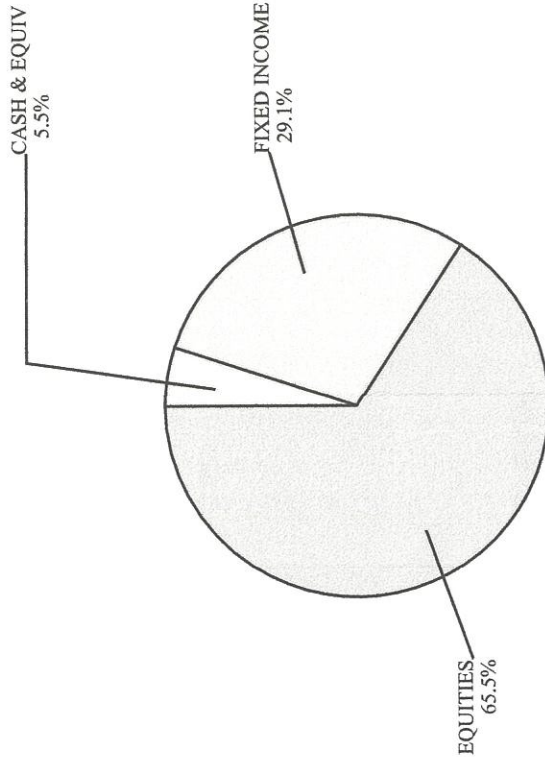
John B. Dequattro  
(207) 253-6613

**Account Review**

<b>Your Beginning Market Value:</b>	<b>\$ 936,756.93</b>
<b>Income Earned :</b>	<b>\$ 3,320.87</b>
<b>Withdrawals :</b>	<b>\$ -24,508.92</b>
<b>Realized Gains/(Losses) :</b>	<b>\$ 37,500.67</b>
<b>Unrealized Gain/(Loss) :</b>	<b>\$ -12,485.54</b>
<b>Your Ending Market Value :</b>	<b>\$ 940,584.01</b>

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**Portfolio Summary**





First Congregational Church of Wiscasset  
Annual Budget for 2022 - January 26, 2022

	2021 Budget	2022 Proposed	Difference
<b>Pastor</b>			
Salary	\$31,690.00	\$30,678.31	-\$1,011.69
Housing	\$25,200.00	\$16,995.00	-\$8,205.00
1/2 FICA/Med	\$4,352.09	\$3,647.01	-\$705.08
Annuity	\$7,964.60	\$6,674.26	-\$1,290.34
Health Insurance	\$12,480.00	\$15,534.75	\$3,054.75
Dental Insurance	\$984.00	\$676.50	-\$307.50
Life & Disability Insurance	\$853.35	\$715.10	-\$138.25
	<b>\$83,524.04</b>	<b>\$74,920.93</b>	<b>-\$8,603.10</b>
<b>Staff Salaries</b>			
Office Administrator	\$8,305.00	\$8,875.00	\$570.00
Music Director	\$11,907.00	\$20,166.67	\$8,259.67
Sexton	\$3,140.00	\$2,216.40	-\$923.60
Church School Teacher/Coordinator	\$1,000.00	\$500.00	-\$500.00
Staffing Contingency	\$5,000.00	\$0.00	-\$5,000.00
	<b>\$29,352.00</b>	<b>\$31,758.07</b>	<b>\$2,406.07</b>
<b>Diaconate Ministries</b>			
Roses for New Members & Baptisms	\$100.00	\$100.00	\$0.00
Worship Service Supplies	\$500.00	\$500.00	\$0.00
Music Licenses for Live Streaming	\$300.00	\$300.00	\$0.00
Supply Ministers (	\$600.00	\$1,350.00	\$750.00
Supply Organists	\$3,000.00	\$1,000.00	-\$2,000.00
Music & Supplies	\$250.00	\$250.00	\$0.00
Organist Search	\$500.00	\$0.00	-\$500.00
	<b>\$5,250.00</b>	<b>\$3,500.00</b>	<b>-\$1,750.00</b>
<b>Trustees</b>			
Electric )	\$1,600.00	\$2,000.00	\$400.00
Water & Sewer	\$1,000.00	\$1,000.00	\$0.00
Fuel	\$5,000.00	\$7,500.00	\$2,500.00
Boiler Maintenance & Service Contract	\$825.00	\$865.00	\$40.00
Elevator	\$750.00	\$750.00	\$0.00
Lawn Care/Snow Removal	\$2,000.00	\$2,000.00	\$0.00
Organ & Piano Maintenance	\$900.00	\$900.00	\$0.00
Security System	\$1,000.00	\$1,045.00	\$45.00
Fire Extinguisher Maintenance	\$114.00	\$150.00	\$36.00
General Building Maintenance	\$6,300.00	\$7,980.00	\$1,680.00
Contingency	\$1,000.00	\$1,000.00	\$0.00
Insurance	\$8,339.00	\$10,007.00	\$1,668.00
	<b>\$28,828.00</b>	<b>\$35,197.00</b>	<b>\$6,369.00</b>
<b>Ministries of Committees</b>			
Church In Society	\$100.00	\$100.00	\$0.00
Stewardship	\$100.00	\$100.00	\$0.00
Communications	\$250.00	\$250.00	\$0.00
Vitality Team	\$200.00	\$200.00	\$0.00
Hospitality Committee	\$1,000.00	\$1,000.00	\$0.00
Pastoral Relations	\$100.00	\$100.00	\$0.00
Revenue Raiser Committee - Oktoberfest/Scarecrowfest	\$100.00	\$50.00	-\$50.00
Revenue Raiser Committee - Theme Dinner	\$100.00	\$0.00	-\$100.00
Revenue Raiser Committee - Holiday Tea	\$100.00	\$0.00	-\$100.00
Revenue Raiser Committee - TBA-1	\$0.00	\$0.00	\$0.00
Revenue Raiser Committee - TBA-2	\$0.00	\$0.00	\$0.00
Revenue Raiser Committee - TBA-3	\$0.00	\$0.00	\$0.00
	<b>\$2,050.00</b>	<b>\$1,800.00</b>	<b>-\$250.00</b>

First Congregational Church of Wiscasset  
Annual Budget for 2022 - January 26, 2022

	2021 Budget	2022 Proposed	Difference
<b>Administration</b>			
Bank Fees and Checks	\$100.00	\$200.00	\$100.00
Camperships	\$1,000.00	\$1,000.00	\$0.00
Cook-In	\$100.00	\$100.00	\$0.00
Conferences and Workshops	\$250.00	\$250.00	\$0.00
Copier Expenses	\$2,280.00	\$2,500.00	\$220.00
Office Supplies & Postage	\$1,600.00	\$1,700.00	\$100.00
Computer/Website Support	\$880.00	\$1,000.00	\$120.00
Social Security & Med - Employer	\$2,245.43	\$2,429.49	\$184.06
Telephone & Internet	\$1,300.00	\$1,300.00	\$0.00
Workers' Compensation	\$900.00	\$900.00	\$0.00
Minister Search Committee	\$0.00	\$100.00	\$100.00
Pastor Expenses	\$1,000.00	\$1,000.00	\$0.00
Pastor Wider Church	\$1,000.00	\$1,000.00	\$0.00
Pastor Continuing Education	\$1,000.00	\$1,000.00	\$0.00
Pastor Mileage	\$1,500.00	\$1,500.00	\$0.00
Payroll Service	\$780.00	\$850.00	\$70.00
Wiscasset Chamber of Commerce	\$135.00	\$135.00	\$0.00
	<b>\$16,070.43</b>	<b>\$16,964.49</b>	<b>\$894.06</b>
<b>Christian Education Ministries</b>			
Children & Youth Ministries	\$2,000.00	\$2,000.00	\$0.00
Advent Workshop	\$150.00	\$150.00	\$0.00
	<b>\$2,150.00</b>	<b>\$2,150.00</b>	<b>\$0.00</b>
<b>UCC &amp; Ecumenical Ministries</b>			
Our Church's Wider Mission	\$2,500.00	\$2,500.00	\$0.00
Fellowship Assessment	\$2,300.00	\$2,300.00	\$0.00
Maine Council of Churches	\$200.00	\$200.00	\$0.00
	<b>\$5,000.00</b>	<b>\$5,000.00</b>	<b>\$0.00</b>
<b>TOTAL</b>	<b>\$172,224.47</b>	<b>\$171,290.49</b>	<b>-\$933.97</b>
<b>Anticipated Income</b>			
Pledge	\$112,080.00	\$102,542.00	-\$9,538.00
Loose Collection	\$3,000.00	\$3,000.00	\$0.00
Donations	\$5,000.00	\$5,000.00	\$0.00
Rental	\$1,500.00	\$750.00	-\$750.00
Revenue Raisers - Oktoberfest/Scarecrowfest	\$200.00	\$200.00	\$0.00
Revenue Raisers - Theme Dinner(s)	\$150.00	\$0.00	-\$150.00
Revenue Raisers - Holiday Tea	\$500.00	\$0.00	-\$500.00
Revenue Raisers - TBA-1	\$0.00	\$0.00	\$0.00
Revenue Raisers - TBA-2	\$0.00	\$0.00	\$0.00
Revenue Raisers - TBA-3	\$0.00	\$0.00	\$0.00
Revenue Raisers - TBA-misc.	\$0.00	\$0.00	\$0.00
Miscellaneous Income	\$100.00	\$99.36	-\$0.64
Endowment Drawdown	\$24,508.92	\$26,304.02	\$1,795.10
12/31/21 Bank Operating Funds	\$26,190.55	\$33,395.11	\$7,204.56
<b>TOTAL</b>	<b>\$173,229.47</b>	<b>\$171,290.49</b>	<b>-\$1,938.98</b>
	\$1,005.00	\$0.00	