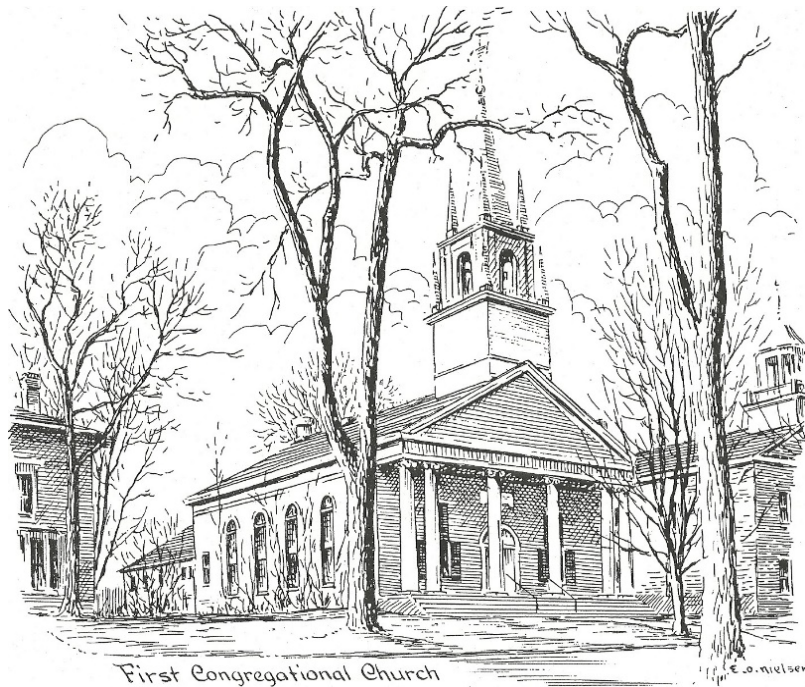


# First Congregational Church of Wiscasset

*Annual Report for 2023*

*January 28, 2024*



**FIRST CONGREGATIONAL CHURCH  
UNITED CHURCH OF CHRIST  
WISCASSET, MAINE  
JANUARY 28, 2024**

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**First Congregational Church UCC**

**Wiscasset, Maine**

**Notice of Annual Meeting**

**To be held on**

**January 28, 2024**

**11:30am**

Call: In accordance with its by-laws, members of the First Congregational Church, UCC of Wiscasset, Maine, are hereby notified that the annual meeting will be held in person and on Zoom on Sunday, January 28, 2024, at 11:30, following worship. Members without internet capability or with limited access will be able to call in to participate. More information regarding how to access the meeting will be shared as the meeting date draws closer.

January 15, 2024

Beth Maxwell

Church Clerk

# **ANNUAL MEETING AGENDA**

*January 28, 2024*

1. Opening Prayer
2. Reading of the Call
3. Presentation / Acceptance of Minutes of the 2023 Annual Meeting
4. Memorials: See Clerk's Report (p. 9)
5. Presentation / Progress Report from the Pastoral Search Committee
6. Reports: Church Committees and Treasurer
7. Report of the Nominating Committee
8. Election of Officers for 2024 and Commissioning
9. Presentation of the Proposed 2024 Budget
10. Old Business: Report from the Pastoral Search Committee
11. New Business: Proposed Adoption of Vision and Mission Statements
12. Adjournment

# ANNUAL REPORT OF THE INTERIM PASTOR

for January 28, 2024 Annual Meeting

“And let us consider how to provoke one another to love and good deeds, not neglecting to meet together, as is the habit of some, but encouraging one another, . . .” . . . Hebrews 10:24-25a

It has been a pleasure to serve as your Interim Pastor since February of last year (although the month of February 2023 I was serving as a Supply Pastor only). It has been both spiritually enriching and fulfilling for me, and I hope for you.

**The Beginning:** Being an Interim Pastor is a new position for me; one in which I am called upon to preach, administer the sacraments, provide ministerial services to members of the congregation and those who turn to this congregation for help.

It (at least in my understanding) differs from a settled pastor in some significant ways:

- I am more of a caretaker than one who leads and directs.
- I am to listen, observe and identify strengths, weaknesses, and problem areas and share such with church leadership.
- My filling this position is also somewhat compounded in that my wife Deb, and I have chosen that this will be our church going forward, which means when the “settled pastor” assumes duties, I will step into the background for a period to allow the new pastor to establish him or herself.

**This has been a very fulfilling year for me.** As most of you know I served as a full-time pastor in various locations as a United Methodist Pastor for 41 years mostly in suburban Boston the Greater Washington, D.C. area and then (in my first retirement) 8 years served two small churches on Cape Ann (half-time). After 49 years of pastoral ministry, I felt spent. I needed to “take a break”, which I did for 19 months years; toward the end of which, I became somewhat stir-crazy! After being asked to eulogize two of my closest colleagues, I felt “the call” and I started going back to church, not as a leader, but as an attender, and the church Deb and I choose is FCCW, because of the people we met, the interim pastor, the organist and the choir. When Rev. Amy’s interim contract ended, I felt I was new enough and objective enough to step into this “Interim Pastor” role.

## What I have observed:

- First and foremost, this church is blessed with some incredibly committed church members. You take your By-Laws very seriously, and work hard to make sure that they are fulfilled.
- You are blessed with talent and quality in worship. You have a magnificent Organist/Choir Director and Choir. As I have been told by visitors and people who tune into Zoom, we do worship well!
- You have enormous pride in your past and your heritage. The 250<sup>th</sup> celebration on Homecoming weekend (the weekend after Labor Day) was magnificent. And your attention to the past comes through in the continuance of many of the same traditions that have been a part of the church’s life for decades.
- You are a friendly church, offering a marvelous spread after worship in the Coffee Hour. You do care deeply for your members and regular attenders.
- You take very good care of the church building. It is an important asset and landmark to both our members and to the entire community that meets here. Thank you, Trustees!

- There is a core group of about 8 – 10 members that tries to look ahead at the church’s future consisting mainly of those who attended the UCC Maine Conference’s “**Alive and Thrive at Any Size**” workshops last Spring (2023) and is presenting a new Vision and Mission Statement for consideration at this Annual Meeting. While there was a core group shepherding the process, it should be noted that 27 or 28 (different) members and friends took part in some of the workshops and meetings.
- Compared to most churches of this approximate size you are financially sound – enough to maintain this church well beyond most of the current membership’s lifetimes. There does remain a concern among several people of what this church will look like if the church has to or chooses to dip into its endowment. I would contend, such an action depends on the reasoning. Consider another way of looking at that – what if we invest our money and spiritual presence and resources in ways not just to pay bills, but that might enable church growth?

Suggestions and recommendations:

- Don’t forgot that, in the words of the spiritual, “God will take care of you!” Be open to the nudges of the spirit that works sometimes in the strangest and most subtle ways. It may lead us to new missions and ministries!
- More fellowship - considering having small gatherings for meals or desserts in peoples’ homes; and especially, go out of your way to greet anyone you don’t know at Coffee Hour.
- Find and develop new traditions that can address younger members needs and interests and perhaps attract more newcomers. Remember back to your first impressions of this (or any) church – how were you welcomed? Could you easily follow along with the worship service? If you had young children, how were they greeted and cared for? As we all know, first impressions are very important!
- Consider doing an intergenerational mission trip either nationally or internationally. These trips provide an opportunity for incredible growth individually, but more importantly, collectively as a church.
- Be actively involved in mission programs (as different than mission funding). This is a post-script to the previous point - in other words get out of the church building.
- And when you have considered the above, perhaps you will find it is time to streamline your By-laws and organizational structures - pay attention to what God is calling you to do now and for the future, not what God called you to do and be perhaps a generation or more ago. As a smaller church now than we were then, there is more than one way to fulfill essential church functions and be a healthy church.

Respectfully and faithfully submitted, *David C. Myers*, Interim Pastor

## **MINUTES OF THE ANNUAL MEETING, JANUARY 29, 2023**

Having established that a quorum was present in person and on Zoom Council President Becky Lenz opened the 249<sup>th</sup> Annual Meeting of the First Congregational Church of Wiscasset.

Pastor Amy Lignitz-Harken offered an opening prayer.

The Call to the Annual Meeting was read by the Church Clerk, Beth Maxwell.

Anne Harris made a motion to waive the reading of the minutes of the Annual Meeting of 2022. The motion was seconded by Libby Mooney and passed. A motion to accept the minutes of the 2022 Annual Meeting as written passed.

Rev. Oscar Wallace offered a moment of silence and prayer of remembrance for those members who passed away in 2022, Lois Sheils, Flora Hewitt and Schuyler Fairfield.

Oscar Wallace presented an update on the progress of the Pastoral Search Committee. The church profile was completed in the fall and the committee has considered the resumes if has received. One candidate of interest is being vetted and interviews are being scheduled. Oscar asked the members of the committee to stand for recognition.

Anne Harris made a motion to waive reading of the committee reports and to accept the reports as presented in the Annual Report. Libby Mooney seconded the motion and it passed.

Treasurer Beth Whitney presented the final budget report for 2022. Income for the year was at 83% of expectations; expenditures were at 80%. Income from pledges for the year exceeded 100% of expectations. Beth Maxwell made a motion to accept the Treasurer's report. Joan Shea seconded the motion and it passed.

The Nominating Committee report was presented. Dewey Harris agreed to serve on Trustees after the report was printed. Corrections were made to the ending date for Beth Maxwell (Clerk), Beth Whitney (Treasurer) and Martha Speed (President of Organ Society) to be 2024. Anne Harris made a motion to elect the Officers and accept the Committee Members as presented in the Nominating Committee Report. Jan Whitfield seconded the motion and it passed.

There was no Old Business to be considered.

The proposed 2023 budget was presented by Treasurer Beth Whitney. Pastor's expenses reflected the  $\frac{3}{4}$  time employment as previously approved as the terms of employment for which the Pastoral Search Committee would propose to a prospective settled Pastor. A raise of 5% for the Sexton (Mary McKinney) and Music Director (Joel Pierce). Since the Office Administrator had just been hired compensation was left at \$20.00 per hour for him (Ted Gilbert). Compensation for supply pastors was raised from \$150 to \$200. Beth explained that for the most part expected expenditure and income amounts were based on actual income and expenditures for 2022 and other differences were explained by Beth. A motion was made and seconded to adopt the proposed 2023 budget. The motion passed

With no further business to be presented, a motion to adjourn was made and seconded; the motion passed.

*Respectfully submitted,  
Beth Maxwell Church Clerk*

# BOARD OF TRUSTEES ANNUAL REPORT 2023

2023 Was another busy and eventful year for the Trustees.

Most importantly, we report that overall, our Church remains financially sound.

We recognize that going forward the ability to maintain our facility and pay staff as well as fund the many varied activities of the Church will present some challenges. As in the past, we believe that our collective determination and faith will lead to successful outcomes for the financial challenges ahead.

The recent uptick in financial markets has benefited our professionally managed endowment. At the beginning of 2023 the endowment stood at \$772,134. We ended the year at \$857,405. This is a year-over-year increase of \$85,000 and after having spent our draw down of \$28,951.

In addition to managing the budget, we also addressed several issues with maintaining our Church facility. Including:

1. Removal of all wires running to our livestream equipment and upgrading the sound system with a new wireless microphone system.
2. Resolving excess water use issue.
3. Clean out of the basement after the spring flood.
4. Installation of a basement sump pump system. [Which has already prevented two more floods]
5. Painting of the front of the Church
6. Painting and repairs in the belfry
7. Updated policy on facility use fees.
8. Replaced broken window well covers.
9. An all-Church workday to clean up several minor issues.
10. Provided guidance on new minister compensation package.
11. And more.

Looking forward into 2024 we are currently planning to:

1. Clean all the carpets (except in the sanctuary).
2. Clean out and repair all gutters.
3. Replace thermostats with newer, easier to manage units.

Of course, there will be more as the year unfolds.

*For Trustees;  
Dewey Harris*



## CLERKS'S REPORT ANNUAL MEETING 2023

There were six new members in 2023:

Ken Cooper  
Sherri Dunbar  
Angie Eddy  
Dave Myers (Affiliate Member)  
Deborah Myers  
Susan Zimmermann

Deaths

Daniel Bigley

In 2023 two people requested that they be removed from membership. As of December 31, 2023, there were a total of 101 active, associate and affiliate members.

*Respectfully submitted,*

*Beth Maxwell*  
*Clerk*

## DIACONATE ANNUAL REPORT 2023

Our year began with a search for a new interim minister. Oscar Wallace and Dave Myers shared preaching duties in February with Oscar providing pastoral care for the congregation for the month. We are so fortunate that they both stepped forward to lead us through yet another transition.

In March, Dave Myers began as interim pastor continuing his ministry with us. With his many gifts, Dave has comforted us when comforting is needed, challenged us when we needed to be challenged and guided us through this period of transition. We are so grateful that he has chosen to share his gifts with us.

As director of music, Joel Pierce continues to fill our souls with uplifting music. Please read his annual report in another section. Joel and Dave are an amazing team that continues to bring us inspirational worship.

To help with fuel costs, we experimented with moving our worship service to fellowship hall from after Epiphany until Palm Sunday last year. Our new sanctuary was cozy and warm. As it was well-received by the congregation, we decided to move again this year until Palm Sunday.

Amidst all this change, the deacons continue to prepare and serve communion each month, find ushers, readers and flower donors and look after the spiritual life of our church. We are indeed blessed to have those who serve with such steadfast love.

*Respectfully submitted,*

*Libby Mooney  
Chair*

# CHURCH IN SOCIETY

## ANNUAL REPORT 2023

“The Church in Society Committee shall be responsible for bringing before the congregation issues of peace, justice and other social concerns in the community and the world.” (FCC Bylaws)

Our committee has been reorganizing the past year. In 2024 we have decided to support a continuing problem that is both local and worldwide: **Food Insecurity**. We applaud what our church currently does to address this issue through Feed Our Scholars and the St. Phillips Food Pantry. We will augment these with a study of a new book by Rev. Liz Magill, a church leader and friend with hands on experience with those experiencing food insecurity. We are also hoping to host a session with a representative of the Good Shepherd Food Bank which is the key to all Maine food programs.

Our committee believes we speak for everyone in our church in supporting the issue of Food Insecurity. We also believe there are many others who have great ideas that we, as a church, should pursue. So we intend to be an open group and invite anyone with information or an idea to share to join us for a meeting - no long term commitment necessary. We want to be a committee of the whole so call us or join us whenever you see a peace, justice, or other social concern in need of attention.

*Linda Wallace*  
*Beth Maxwell*  
*Deb Meyers*  
*Tom Beane*  
*Ruth Gilbert*

# CHRISTIAN EDUCATION COMMITTEE ANNUAL REPORT 2023

The 2023 year has been a busy year for Christian education. Our youth group, consisting of four 8th grade girls, continues to be engaged and enthusiastic with an attendance of 3 to 4 girls each week. Oscar Wallace has continued teaching our Sunday classes with the assistance of dedicated CE members. This year the youth group wanted to focus on acts of service and community involvement. They participated in many different activities ranging from an Easter activity with friends, the 4th of July parade, rock painting at the Art Walk, stuffing Halloween bags for Feed Our Scholars, writing Christmas cards to shut-ins and making and delivering cookies to our first responders in town.

All four of our youth group girls attended Pilgrim Lodge camp this year for the first time with the generous scholarship through the church. Many memories were made, and they look forward to attending again next year! The youth group has also started to usher once a month during the worship service and are planning to start a confirmation class next month. They hope to continue to give back to the community with plans to volunteer at the local animal shelter and a soup kitchen within the next month or two.

We also started the tv series, The Chosen, in April with a successful turnout. We met weekly on Sunday evenings with a potluck dinner and averaged between 10-12 people of all ages. Season 1 was so successful that we returned in the fall to continue with season 2. Be on the lookout for season 3 this spring!

We are very fortunate our young people are engaged and look forward to the opportunities that 2024 will bring!

*Blessings,*

*Angela Eddy*

## **HOSPITALITY COMMITTEE ANNUAL REPORT 2023**

Many thanks to one and all for volunteering in the kitchen, baking, and serving refreshments during Coffee Hour this past year. Church committees continue to take turns (according to the monthly schedule posted in the kitchen) hosting Coffee Hour, which includes posting a sign-up sheet each month in Fellowship Hall, where members can volunteer to assist with either set up or clean up or providing food for refreshments.

We do need to find a group to host in October, as “Men of the Church” used to be assigned to this month, but there is no longer a men’s group. We would love to have suggestions as to who might help us out at that time.

Respectfully submitted,  
Jan Whitfield, Chair

## **PASTORAL RELATIONS COMMITTEE ANNUAL REPORT 2023**

In March, we welcomed to our pulpit Reverend David C. Myers, a retired Methodist minister who lives in Damariscotta and attends our church with his wife, Deb. As of April first, Dave became our Interim Minister.

While the Search Committee worked to find us a settled Pastor, Dave stepped in to assist all our committees with guidance and enthusiasm. His “Myers Musings” in the Chimes always brought thoughtful lessons.

Dave led us in a Lenten Series primarily based on “The Chosen”, about the life of Christ seen through the eyes of those who followed Him (Season 1), and (Season 2) focused on the beginning of Jesus’ public ministry and what happened as the word of His ministry began to spread.

As the date for celebrating the church’s 250<sup>th</sup> Anniversary approached, Dave attended the committee’s meetings and made valuable suggestions since he had been through a few of these celebrations before.

Rev. Dave created many fun and innovative Sunday services that weren’t familiar to our congregation but were welcomed as new ideas to hopefully be repeated each year.

In December, we welcomed six new members to our congregation during our Sunday Worship Service. And, this January, Dave started leading us in a Pre-Lenten Bible Study group.

We are so appreciative of the willingness of Reverend David Myers to keep our church running smoothly while he is our Interim. Thank you, Dave.

Joan Shea and Pam Frenier – the Pastoral Relations Committee.

# ORGAN SOCIETY ANNUAL REPORT 2023

It has been good to be able to meet in person this year. The ladies meet weekly on Wednesday mornings from September through May with some members joining our monthly business meetings via Zoom.

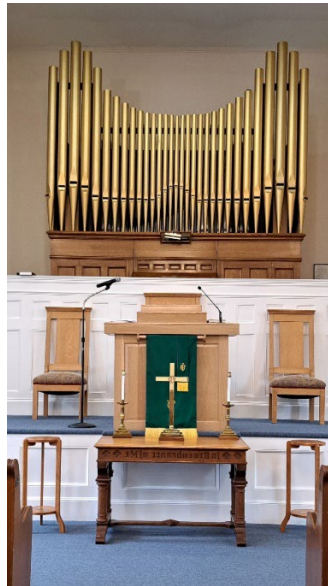
The onset of the pandemic altered our plans for a donation to the church in our 200<sup>th</sup> anniversary year. With the delay, we were able to contribute to the church's 250<sup>th</sup> anniversary with the donation of a pulpit constructed by a local Amish carpenter, Henry Miller of Jefferson.

The *For Her* program to supply free menstrual products to St. Philip's Food Pantry, and in the bathrooms of our church, the Wiscasset Recreational Center, and the Wiscasset Library and has been favorably received. We have extended the program to provide women's incontinence pads to the food pantry.

As in the past, the Organ Society has participated in Summerfest and has continued to offer wreaths, pies and cookies for the holiday season. The Organ Society appreciates your support with continuing sales, including our newest monthly event, "Shop Organ Society". The ladies enjoy making these items for you; and thanks to your help, the Organ Society is able to fulfill its generous pledge every year to the church from the funds earned throughout the previous year.

All women of the church are welcome to participate in the Organ Society activities. Our aim is to provide social fellowship and educational programs to the women of the church.

Respectfully Submitted,  
Martha Speed



**ORGAN SOCIETY  
TREASURER'S REPORT  
2023**

Checking Account

The First

|                       |                 |
|-----------------------|-----------------|
| Total carried forward | \$6,166.29      |
| Receipts              | <u>5,413.24</u> |
|                       | \$11,579.53     |

|               |            |
|---------------|------------|
| Disbursements | \$5,520.81 |
|---------------|------------|

|         |            |
|---------|------------|
| Balance | \$6,058.72 |
|---------|------------|

Investments

Camden National Bank

|   |            |
|---|------------|
| Larabee Fund Certificate of Deposit<br>(Unusable Principal) | \$2,946.90 |
|---|------------|

The First

|                                    |            |
|------------------------------------|------------|
| Varney Fund Certificate of Deposit | \$3,822.39 |
|------------------------------------|------------|

|                     |                    |
|---------------------|--------------------|
| <u>Total Assets</u> | <u>\$12,828.01</u> |
|---------------------|--------------------|

Notes

The Varney Fund CD has been renewed at 3.75% for seven months (July 2024).  
The Larabee Fund CD is renewable in September 2024.

## MUSIC MINISTRY ANNUAL REPORT 2023

The music program at First Parish Congregational Church of Wiscasset continued to be a vibrant and important part of our congregational life at the church in 2023. Our choir of about 12 singers, our soloists, and our chime choir (currently not meeting) led the way in making beautiful music for worship.

The choir offered an anthem at every Sunday morning service from January - June, then again in September - December. As usual, the choir recessed for the summer. Highlights of the year included the Easter season, Music Ministry Sunday, a Summerfest organ concert, a 250th Anniversary Celebration organ concert, a Sunday service to celebrate that same anniversary, the annual Christmas Cantata, and the Christmas Eve services. What a joyous year it has been!

In 2023, I decided to expand my private music teaching studio and thus, reduced the number of hours spent at the church. The choir now meets on Sunday mornings from 8 am - 9:30 am for rehearsal. The choir offers anthems every Sunday except the last one of the month, when we have a talented substitute lead the music that day.

The music program is blessed with so many talented soloists and guest musicians! Throughout the year, we were delighted to have Sarah Oeste (piano), Ray Cornils (organ), Jeff Grosser (accordion), Roger Whitney (trombone), Beth Whitney (clarinet), David Sieracki (cello), Ian Wasserman (cello), Ruth Libbey (soprano), and Laura Whitney (soprano) join us in our music-making. We also had members of the choir step forward for solo and small group opportunities. We look forward to a wonderful program year in 2024!

Anyone interested in singing in the choir can contact me at (520) 300-0652, or at piercepiano@gmail.com. All are welcome!

*Respectfully submitted,*

*Joel Pierce*

*Director of Music*



# CHURCH WORLD SERVICE ANNUAL REPORT 2023

We held our annual CWS Kit Program from March 12<sup>th</sup> to April 23<sup>rd</sup>. This year there was a new “kit” called

a Period Pack providing menstrual products to girls and women who often do not have access to these vital materials. We sent 16 School Kits, 4 Hygiene Kits, 10 Period Packs, and 3 Emergency Cleanup Buckets to CWS to help during conflicts and natural disasters.

A big thank you to the Summerfest Committee for their donation of \$1000. to CWS. We voted to make the following donations this year:

1. CWS: Ukraine Relief Fund \$200.
2. CWS: Gaza, Jerusalem & West Bank Emergency Response Fund \$200.
3. Maine Community Fund: Lewiston/Auburn Area Response Fund \$200.
4. Casa Albergue de Martina: girls’ orphanage in the Dominican Republic \$100.
5. Help Yourself Shelf Food Pantry: (St. Philip’s) Thanksgiving Dinners \$100.

The CWS Committee again sponsored the Toys for Tots box at our church for Christmas gift donations for area children. Thanks to Lisa Hargreaves & Ken Cooper for delivering the toys to the Grange for distribution.

We are so grateful to our caring congregation for always being ready to respond to help in so many ways:

creating Kits & donating items for the Cleanup Buckets for the CWS Kit Program; helping with the Feed Our Scholars program: unloading & storing Good Shepherd Food Bank deliveries, packing bags of food for weekend meals for food insecure children in Wiscasset Elementary School, delivering the bags to the school, donating your redeemable cans & bottles for FOS, donating school supplies for Set for Success, & baking for fundraisers for the Feed Our Scholars program, the Set for Success program, and for Nightmare on Federal Street for Halloween; and for your donations of great toys for the Toys for Tots program.

Thank you so much for supporting these programs!

Your CWS Committee,

Betty Applin, Ruth Gilbert, Sally Howe, Ginny Withee, & Nancy Roby

## STEWARDSHIP ANNUAL REPORT 2023

In 2023 the committee, comprised of Deane Attwood, Cindy Clement, Dewey Harris, and Dave Lenz, met via Zoom three times during the year and in person once. Our goal has been to help the congregation recognize reasons to be grateful for all that God has provided and thus reasons to give back. We also aimed to address the practicalities of giving, such as via required minimum distributions from 401K accounts. We discussed but have not yet pursued possible actions, including a time and talent survey, and facilitating online giving, particularly targeting visitors who might not carry cash or checks.

Our main focus, however, was the annual stewardship campaign. A goal of \$116,000.00 was established, and an implementation plan finalized with the theme of “New Endeavors Built on Old Traditions”. Letters and pledge cards were mailed out in the middle of October; the committee thanks Anne Harris, Becky Lenz and Beth Maxwell for assistance with the mailing. Testimonials were given on successive Sundays by Dewey Harris, Cindy Clement, and Tom Kovarik. Reverend Myers provided an excellent sermon as the last installment from the pulpit. Pledge Sunday took place in conjunction with our Thanksgiving Sunday service. Pledges were received from a number of members and friends on that day, and mailed pledges continued to arrive up through January 6, 2024.

As of this date we have received pledges totaling \$107,465, and we hope by the time of the annual meeting additional pledges will make up the \$8535 remainder of the goal. Beth Maxwell, the only person who sees submitted pledge cards, reports that we probably will receive more pledges, and if past history is a reliable indicator, we might reach the full goal. Every gift helps! Thank you notes will be mailed this month. We look forward to new endeavors that serve the Lord.

Respectively Submitted,

Cindy Clement

Stewardship Chair

## SUMMERFEST ANNUAL REPORT 2023

This was our 40th year of Summerfest and our church's 250th Anniversary! Thanks to so many helping hands from our congregation, we celebrated another banner year, raising over \$6000.00! We donated to nine community organizations, as well as our own Church World Service and Special Needs. To "lighten the load" for set up and clean up this year, we recruited representatives from the community organizations to whom we have donated in the past, and we had nine volunteers! Individuals from many of those organizations joined us on Mission Sunday, October 15th, to receive their checks.

Again, this year, we had some great music. In addition to performances by our talented musicians, The Ragtime Razcals, led by our own Dr. Jeff Grosser, and Joel Pierce, our wonderful organist and music director, we had a popular local band, the Salty Dogs, play to keep everyone in an upbeat mood. While visitors enjoyed their lunch on the Common, Water Street Kitchen and Bar set up shop to sell adult beverages.

Following Summerfest, our committee met to evaluate how it went, and we came up with many ideas to build an even more exciting and successful fair next year.

Respectfully submitted,

Jan Whitfield

Chair, Summerfest

# NOMINATING 2024

President – Cindy Clement 2026  
 Vice President – Nancy Roby 2026  
 Clerk – Beth Maxwell 2025  
 Treasurer – Vacancy  
 Secretary – Vacancy

## Trustees

1. Dewey Harris 2025  
 2. Beth Maxwell 2025  
 3. Deb Olson 2026  
 4. Linda Wallace 2026  
 5. Deb Myers 2027  
 6. Tom Clement 2027  
 7. Vacancy, Treasurer Ex Officio

## Diaconate

1. Linda Winterberg 2027  
 2. David Lenz 2025  
 3. Judith Sutter 2025  
 4. Mary McKinney 2026  
 5. Libby Mooney 2026  
 6. Becky Lenz 2027  
 7. Sally Howe 2025 E

## Church in Society

1. Laurie LaBar 2027  
 2. Beth Maxwell 2027  
 3. Linda Wallace 2025  
 4. Deb Myers 2027

## Pastoral Relations

1. Pam Frenier 2025  
 2. Lisa Hargraves 2027  
 3. Margot Stiassni-Sieracki 2027  
 4. Becky Lenz 2027

## Delegates

1. Libby Mooney 2025  
 2. Linda Wallace 2025

## Summerfest

1. \*Jan Whitfield 2025

## Organ Society

2. \*Martha Speed 2025

## Christian Education

1. Susan Atwood 2027  
 2. Angie Eddy 2025  
 3. Oscar Wallace 2025  
 4. Sherri Dunbar 2026  
 5. Libby Mooney 2026

## Church World Service

1. Nancy Roby 2027  
 2. Betty Applin 2025  
 3. Ruth Gilbert 2025  
 4. Sally Howe 2025  
 5. Anne Harris 2027

## Nominating

1. Margo Stiassni-Sieracki 2026  
 2. Vacancy  
 3. Vacancy  
 4. Dave Myers, Ex Officio

## Stewardship

1. Dean Attwood 2025  
 2. David Lenz 2025  
 3. Cindy Clement 2026

## Hospitality

1. Susan Zimmerman 2027  
 2. Steve Whitfield 2026  
 3. Vacancy

E = filling unexpired term, eligible for another term

\* = Committee Chair

Respectfully submitted by the Nominating Committee: Nancy Roby, Margot Stiassni-Sieracki and Jan Whitfield.

First Congregational Church of Wiscasset  
 Operating Budget Report - December 2023

1

|   | December          | Year-to-Date       | 2023 Budget        | Difference         | Percent        |
|---|-------------------|--------------------|--------------------|--------------------|----------------|
| <b>Pastor</b>                           |                   |                    |                    |                    | <b>100.00%</b> |
| Salary                                  | \$6,000.00        | \$30,583.94        | \$25,000.00        | -\$5,583.94        | 122.34%        |
| Housing                                 | \$3,000.00        | \$16,000.00        | \$30,000.00        | \$14,000.00        | 53.33%         |
| 1/2 FICA/Med                            | \$688.50          | \$3,429.80         | \$4,207.50         | \$777.70           | 81.52%         |
| Annuity                                 | \$0.00            | \$0.00             | \$7,700.00         | \$7,700.00         | 0.00%          |
| Health Insurance                        | \$246.00          | \$2,214.00         | \$8,604.00         | \$6,390.00         | 25.73%         |
| Dental Insurance                        | \$0.00            | \$0.00             | \$531.00           | \$531.00           | 0.00%          |
| Life and Disability Insurance           | \$0.00            | \$0.00             | \$825.00           | \$825.00           | 0.00%          |
| <b>Total</b>                            | <b>\$9,934.50</b> | <b>\$52,227.74</b> | <b>\$76,867.50</b> | <b>\$24,639.76</b> | <b>67.95%</b>  |
| <b>Staff Salaries</b>                   |                   |                    |                    |                    |                |
| Office Administrator                    | \$1,380.00        | \$9,225.00         | \$9,360.00         | \$135.00           | 98.56%         |
| Organist/Choir Director                 | \$2,887.50        | \$21,656.25        | \$23,100.00        | \$1,443.75         | 93.75%         |
| Sexton                                  | \$606.25          | \$2,328.00         | \$2,328.00         | \$0.00             | 100.00%        |
| Church School Coordinator               | \$0.00            | \$0.00             | \$500.00           | \$500.00           | 0.00%          |
| Staffing Contingency                    | \$0.00            | \$0.00             | \$2,000.00         | \$2,000.00         | NA             |
| <b>Total</b>                            | <b>\$4,873.75</b> | <b>\$33,209.25</b> | <b>\$37,288.00</b> | <b>\$4,078.75</b>  | <b>89.06%</b>  |
| <b>Diaconate Ministries</b>             |                   |                    |                    |                    |                |
| Roses for New Members                   | \$24.00           | \$24.00            | \$100.00           | \$76.00            | 24.00%         |
| Worship Service Supplies                | \$106.88          | \$306.39           | \$600.00           | \$293.61           | 51.07%         |
| Music Licenses for Live Streaming       | \$0.00            | \$290.00           | \$300.00           | \$10.00            | 96.67%         |
| Supply Ministers (@\$200)               | \$0.00            | \$1,600.00         | \$1,400.00         | -\$200.00          | 114.29%        |
| Supply Organists (@\$125/150/200)       | \$150.00          | \$925.00           | \$1,000.00         | \$75.00            | 92.50%         |
| Music & Supplies                        | \$0.00            | \$242.57           | \$250.00           | \$7.43             | 97.03%         |
| <b>Total</b>                            | <b>\$280.88</b>   | <b>\$3,387.96</b>  | <b>\$3,650.00</b>  | <b>\$262.04</b>    | <b>92.82%</b>  |
| <b>Trustees</b>                         |                   |                    |                    |                    |                |
| Electric                                | \$154.91          | \$1,560.90         | \$2,000.00         | \$439.10           | 78.05%         |
| Water & Sewer                           | \$79.33           | \$1,262.72         | \$1,000.00         | -\$262.72          | 126.27%        |
| Fuel 2500 gal @\$2.949 (7/1/23-6/30/24) | \$0.00            | \$5,868.80         | \$12,500.00        | \$6,631.20         | 46.95%         |
| Boiler Maint. & Service Contract        | \$0.00            | \$639.90           | \$900.00           | \$260.10           | 71.10%         |
| Elevator                                | \$0.00            | \$735.97           | \$800.00           | \$64.03            | 92.00%         |
| Lawn Care/Snow Removal                  | \$128.00          | \$1,512.00         | \$2,000.00         | \$488.00           | 75.60%         |
| Organ & Piano Maintenance               | \$0.00            | \$385.00           | \$900.00           | \$515.00           | 42.78%         |
| Security System                         | \$0.00            | \$906.24           | \$1,206.24         | \$300.00           | 75.13%         |
| Fire Extinguisher Maintenance           | \$0.00            | \$175.00           | \$175.00           | \$0.00             | 100.00%        |
| General Building Maintenance            | \$0.00            | \$12,900.00        | \$12,900.00        | \$0.00             | 100.00%        |
| Contingency                             | \$0.00            | \$1,474.22         | \$2,650.00         | \$1,175.78         | 55.63%         |
| Insurance                               | \$0.00            | \$10,836.00        | \$10,836.00        | \$0.00             | 100.00%        |
| <b>Total</b>                            | <b>\$362.24</b>   | <b>\$38,256.75</b> | <b>\$47,867.24</b> | <b>\$9,610.49</b>  | <b>79.92%</b>  |
| <b>Ministries of Committees</b>         |                   |                    |                    |                    |                |
| Church In Society                       | \$100.00          | \$100.00           | \$100.00           | \$0.00             | 100.00%        |
| Stewardship                             | \$0.00            | \$0.00             | \$100.00           | \$100.00           | 0.00%          |
| Communications                          | \$0.00            | \$199.00           | \$200.00           | \$1.00             | 99.50%         |
| Vitality Team                           | \$0.00            | \$72.00            | \$100.00           | \$28.00            | 72.00%         |
| Hospitality Committee                   | \$0.00            | \$340.84           | \$1,000.00         | \$659.16           | 34.08%         |
| Pastoral Relations                      | \$0.00            | \$0.00             | \$100.00           | \$100.00           | 0.00%          |
| Revenue Raiser Cmte - Scarecrowfest     | \$0.00            | \$0.00             | \$0.00             | \$0.00             | NA             |
| Revenue Raiser Cmte - Theme Dinners     | \$0.00            | \$0.00             | \$0.00             | \$0.00             | NA             |
| Revenue Raiser Cmte - Holiday Tea       | \$0.00            | \$0.00             | \$0.00             | \$0.00             | NA             |
| Revenue Raiser Cmte - TBA-1             | \$0.00            | \$0.00             | \$0.00             | \$0.00             | NA             |
| Revenue Raiser Cmte - TBA-2             | \$0.00            | \$0.00             | \$0.00             | \$0.00             | NA             |
| Revenue Raiser Cmte - TBA-3             | \$0.00            | \$0.00             | \$0.00             | \$0.00             | NA             |
| <b>Total</b>                            | <b>\$100.00</b>   | <b>\$711.84</b>    | <b>\$1,600.00</b>  | <b>\$888.16</b>    | <b>44.49%</b>  |

First Congregational Church of Wiscasset  
 Operating Budget Report - December 2023

|   | December           | Year-to-Date            | 2023 Budget         | Difference         | Percent        |
|---|--------------------|-------------------------|---------------------|--------------------|----------------|
| <b>Administration</b>   |                    |                         |                     |                    | <b>100.00%</b> |
| Bank Fees and Checks  | -\$20.00           | \$0.00                  | \$100.00            | \$100.00           | 0.00%          |
| Camperships   | \$0.00             | \$1,360.00              | \$1,000.00          | -\$360.00          | 136.00%        |
| Cook-In   | \$0.00             | \$0.00                  | \$100.00            | \$100.00           | 0.00%          |
| Conferences and Workshops   | \$0.00             | \$120.00                | \$250.00            | \$130.00           | 48.00%         |
| Copier Expenses   | \$204.49           | \$2,424.64              | \$2,800.00          | \$375.36           | 86.59%         |
| Office Supplies & Postage   | \$273.87           | \$1,009.90              | \$1,800.00          | \$790.10           | 56.11%         |
| Computer/Website Support  | \$0.00             | \$1,064.23              | \$1,000.00          | -\$64.23           | 106.42%        |
| Social Security & Med - Employer  | \$372.85           | \$2,540.52              | \$2,852.53          | \$312.01           | 89.06%         |
| Telephone & Internet  | \$121.53           | \$1,358.61              | \$1,300.00          | -\$58.61           | 104.51%        |
| Workers' Compensation   | \$0.00             | \$472.21                | \$600.00            | \$127.79           | 78.70%         |
| Minister Search Committee   | \$0.00             | \$1,477.06              | \$2,000.00          | \$522.94           | 73.85%         |
| Pastor Expenses   | \$0.00             | \$43.04                 | \$500.00            | \$456.96           | 8.61%          |
| Pastor Wider Church   | \$0.00             | \$0.00                  | \$500.00            | \$500.00           | 0.00%          |
| Pastor Continuing Education   | \$0.00             | \$0.00                  | \$500.00            | \$500.00           | 0.00%          |
| Pastor Mileage  | \$0.00             | \$206.33                | \$1,000.00          | \$793.67           | 20.63%         |
| Payroll Service   | \$130.00           | \$780.00                | \$900.00            | \$120.00           | 86.67%         |
| Wiscasset Chamber of Commerce   | \$0.00             | \$150.00                | \$150.00            | \$0.00             | 100.00%        |
| <b>Total</b>  | <b>\$1,082.74</b>  | <b>\$13,006.54</b>      | <b>\$17,352.53</b>  | <b>\$4,345.99</b>  | <b>74.95%</b>  |
| <b>Christian Education Ministries</b>   |                    |                         |                     |                    |                |
| Children & Youth Ministries   | \$52.02            | \$345.27                | \$1,000.00          | \$654.73           | 34.53%         |
| Advent Workshop   | \$0.00             | \$0.00                  | \$150.00            | \$150.00           | 0.00%          |
| <b>Total</b>  | <b>\$52.02</b>     | <b>\$345.27</b>         | <b>\$1,150.00</b>   | <b>\$804.73</b>    | <b>30.02%</b>  |
| <b>UCC &amp; Ecumenical Ministries</b>  |                    |                         |                     |                    |                |
| Our Church's Wider Mission  | \$0.00             | \$2,500.00              | \$2,500.00          | \$0.00             | 100.00%        |
| Fellowship Assessment   | \$0.00             | \$1,880.05              | \$2,400.00          | \$519.95           | 78.34%         |
| Maine Council of Churches   | \$0.00             | \$200.00                | \$200.00            | \$0.00             | 100.00%        |
| <b>Total</b>  | <b>\$0.00</b>      | <b>\$4,580.05</b>       | <b>\$5,100.00</b>   | <b>\$519.95</b>    | <b>89.80%</b>  |
| <b>TOTAL EXPENDITURES</b>   | <b>\$16,686.13</b> | <b>\$145,725.40</b>     | <b>\$190,875.27</b> | <b>\$45,149.87</b> | <b>76.35%</b>  |
| <b>Income</b>   |                    |                         |                     |                    |                |
| Pledge  | \$7,655.00         | \$116,892.00            | \$115,662.00        | -\$1,230.00        | 101.06%        |
| Loose Collection  | \$190.00           | \$1,320.00              | \$3,000.00          | \$1,680.00         | 44.00%         |
| Donations   | \$375.00           | \$6,324.00              | \$5,000.00          | -\$1,324.00        | 126.48%        |
| Rental  | \$375.00           | \$1,818.00              | \$1,000.00          | -\$818.00          | 181.80%        |
| Revenue Raisers - Oktoberfest   | \$0.00             | \$0.00                  | \$0.00              | \$0.00             | 0.00%          |
| Revenue Raisers - Theme Dinners   | \$0.00             | \$0.00                  | \$0.00              | \$0.00             | 0.00%          |
| Revenue Raisers - Holiday Tea   | \$0.00             | \$0.00                  | \$0.00              | \$0.00             | 0.00%          |
| Revenue Raisers - TBA-1   | \$0.00             | \$0.00                  | \$0.00              | \$0.00             | 0.00%          |
| Revenue Raisers - TBA-2   | \$0.00             | \$0.00                  | \$0.00              | \$0.00             | 0.00%          |
| Revenue Raisers - Misc.   | \$0.00             | \$0.00                  | \$0.00              | \$0.00             | 0.00%          |
| Miscellaneous Income  | \$116.66           | \$278.49                | \$81.76             | -\$196.73          | 340.62%        |
| Endowment Drawdown  | \$0.00             | \$28,951.81             | \$28,951.81         | \$0.00             | 100.00%        |
| <b>Sub-Total</b>  | <b>\$8,711.66</b>  | <b>\$155,584.30</b>     | <b>\$153,695.57</b> | <b>-\$1,888.73</b> | <b>101.23%</b> |
| <b>12/31/22 Bank Operating Funds*</b>   |                    | \$0.00                  | \$16,279.70         | \$16,279.70        | 0.00%          |
| <b>TOTAL</b>  |                    | <b>\$155,584.30</b>     | <b>\$169,975.27</b> | <b>\$14,390.97</b> | <b>91.53%</b>  |
| * PPP money (\$20,900) deducted from this line and transferred to Pass Through 9/30/23. Puts the budget out of balance. |                    |                         |                     |                    |                |
| <b>Checkbook + Money Market balance EOM</b>   | \$65,188.13        | (33,909.64 + 31,278.49) |                     |                    |                |
| <b>Minus Reserve Funds (Ded &amp; P-T)</b>  | \$38,717.09        |                         |                     |                    |                |
| <b>Operating Funds in Bank</b>  | \$26,471.04        |                         |                     |                    | 100.00%        |

First Congregational Church of Wiscasset  
Non-Operating Budget Report - December 2023

| <b>DEDICATED FUNDS</b>       | <b>Dec Income</b> | <b>Income YTD</b>  | <b>2022 EOY</b>    | <b>YTD+2022 EOY</b> | <b>Dec Expenses</b> | <b>Spent YTD</b>   | <b>Balance</b>     |
|------------------------------|-------------------|--------------------|--------------------|---------------------|---------------------|--------------------|--------------------|
| Memorial                     | \$0.00            | \$260.00           | \$8,570.00         | \$8,830.00          | \$0.00              | \$7,924.73         | \$905.27           |
| CWS*                         | \$0.00            | \$1,000.00         | \$864.85           | \$1,864.85          | \$700.00            | \$869.00           | \$995.85           |
| Special Needs*               | \$332.00          | \$2,183.00         | \$4,510.38         | \$6,693.38          | \$0.00              | \$2,439.86         | \$4,253.52         |
| Summerfest*                  | \$0.00            | \$6,771.05         | \$250.00           | \$7,021.05          | \$0.00              | \$6,675.00         | \$346.05           |
| Christian Education          | \$0.00            | \$0.00             | \$2,000.00         | \$2,000.00          | \$0.00              | \$0.00             | \$2,000.00         |
| Maintenance Bequest Plus     | \$0.00            | \$13,600.00        | \$12,340.00        | \$25,940.00         | \$0.00              | \$4,700.00         | \$21,240.00        |
| Choir Music Gift             | \$0.00            | \$0.00             | \$6,000.00         | \$6,000.00          | \$0.00              | \$145.58           | \$5,854.42         |
| TBA-1                        | \$0.00            | \$0.00             | \$0.00             | \$0.00              | \$0.00              | \$0.00             | \$0.00             |
| TBA-2                        | \$0.00            | \$0.00             | \$0.00             | \$0.00              | \$0.00              | \$0.00             | \$0.00             |
| <b>Sub-Total</b>             | <b>\$332.00</b>   | <b>\$23,814.05</b> | <b>\$34,535.23</b> | <b>\$58,349.28</b>  | <b>\$700.00</b>     | <b>\$22,754.17</b> | <b>\$35,595.11</b> |
| <b>2023 pre-paid Pledge*</b> | \$0.00            | \$0.00             | \$5,100.00         | \$5,100.00          | \$0.00              | \$5,100.00         | \$0.00             |
| <b>2024 Pre-paid Pledge</b>  | \$300.00          | \$2,400.00         | \$0.00             | \$2,400.00          | \$0.00              | \$0.00             | \$2,400.00         |
| <b>TOTAL</b>                 | <b>\$632.00</b>   | <b>\$26,214.05</b> | <b>\$39,635.23</b> | <b>\$65,849.28</b>  | <b>\$700.00</b>     | <b>\$27,854.17</b> | <b>\$37,995.11</b> |
| <b>PASS THROUGH</b>          | <b>Dec Income</b> | <b>Income YTD</b>  | <b>2022 EOY</b>    | <b>YTD+2022 EOY</b> | <b>Dec Expenses</b> | <b>Spent YTD</b>   | <b>Balance</b>     |
| Food Pantry                  | \$34.56           | \$521.86           | \$0.00             | \$521.86            | \$0.00              | \$366.90           | \$154.96           |
| Feed Our Scholars            | \$25.00           | \$349.05           | \$8.00             | \$357.05            | \$0.00              | \$332.05           | \$25.00            |
| White Gift                   | \$0.00            | \$0.00             | \$0.00             | \$0.00              | \$0.00              | \$0.00             | \$0.00             |
| Easter & Christmas Flowers   | \$208.00          | \$454.00           | -\$12.22           | \$441.78            | \$0.00              | \$205.76           | \$236.02           |
| Earthquake Relief            | \$0.00            | \$90.00            | \$0.00             | \$90.00             | \$0.00              | \$90.00            | \$0.00             |
| Outside Musicians            | \$0.00            | \$150.00           | \$0.00             | \$150.00            | \$0.00              | \$150.00           | \$0.00             |
| PPP Loan/Grant*              | \$0.00            | \$20,900.00        | \$0.00             | \$20,900.00         | \$0.00              | \$20,900.00        | \$0.00             |
| TBA-4                        | \$0.00            | \$0.00             | \$0.00             | \$0.00              | \$0.00              | \$0.00             | \$0.00             |
| One Great Hour of Sharing    | \$0.00            | \$163.00           | \$0.00             | \$163.00            | \$0.00              | \$163.00           | \$0.00             |
| Strengthen the Church        | \$0.00            | \$183.00           | \$0.00             | \$183.00            | \$0.00              | \$183.00           | \$0.00             |
| Neighbors In Need            | \$0.00            | \$257.00           | \$0.00             | \$257.00            | \$0.00              | \$257.00           | \$0.00             |
| Christmas Fund               | \$306.00          | \$306.00           | \$0.00             | \$306.00            | \$0.00              | \$0.00             | \$306.00           |
| <b>TOTAL</b>                 | <b>\$573.56</b>   | <b>\$23,373.91</b> | <b>-\$4.22</b>     | <b>\$23,369.69</b>  | <b>\$0.00</b>       | <b>\$22,647.71</b> | <b>\$721.98</b>    |
| <b>TOTAL RESERVE FUNDS</b>   |                   |                    |                    |                     |                     |                    | <b>\$38,717.09</b> |
|                              |                   |                    |                    |                     |                     |                    |                    |
|                              |                   |                    |                    |                     |                     |                    |                    |
|                              |                   |                    |                    |                     |                     |                    |                    |
|                              |                   |                    |                    |                     |                     |                    |                    |
|                              |                   |                    |                    |                     |                     |                    |                    |
|                              |                   |                    |                    |                     |                     |                    |                    |

First Congregational Church of Wiscasset  
Proposed Annual Budget for 2024 - January 16, 2024

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|                                       | 2023 Budget        | 2024 Proposed      | Difference          |
|---------------------------------------|--------------------|--------------------|---------------------|
| <b>Pastor</b>                         |                    |                    |                     |
| Salary                                | \$25,000.00        | \$39,682.06        | \$14,682.06         |
| Housing                               | \$30,000.00        | \$25,327.50        | -\$4,672.50         |
| 1/2 FICA/Med                          | \$4,207.50         | \$4,973.23         | \$765.73            |
| Annuity                               | \$7,700.00         | \$5,850.54         | -\$1,849.46         |
| Health Insurance                      | \$8,604.00         | \$14,765.50        | \$6,161.50          |
| Dental Insurance                      | \$531.00           | \$708.75           | \$177.75            |
| Vision Plan                           | \$0.00             | \$159.78           | \$159.78            |
| Life & Disability Insurance           | \$825.00           | \$626.84           | -\$198.16           |
|                                       | <b>\$76,867.50</b> | <b>\$92,094.20</b> | <b>\$15,226.70</b>  |
| <b>Staff Salaries</b>                 |                    |                    |                     |
| Office Administrator                  | \$9,360.00         | \$9,659.52         | \$299.52            |
| Music Director                        | \$23,100.00        | \$17,879.40        | -\$5,220.60         |
| Sexton                                | \$2,328.00         | \$3,063.06         | \$735.06            |
| Church School Teacher/Coordinator     | \$500.00           | \$0.00             | -\$500.00           |
| Staffing Contingency                  | \$2,000.00         | \$0.00             | -\$2,000.00         |
|                                       | <b>\$37,288.00</b> | <b>\$30,601.98</b> | <b>-\$6,686.02</b>  |
| <b>Diaconate Ministries</b>           |                    |                    |                     |
| Roses for New Members & Baptisms      | \$100.00           | \$50.00            | -\$50.00            |
| Worship Service Supplies              | \$600.00           | \$500.00           | -\$100.00           |
| Music Licenses for Live Streaming     | \$300.00           | \$300.00           | \$0.00              |
| Supply Ministers                      | \$1,400.00         | \$1,400.00         | \$0.00              |
| Supply Organists                      | \$1,000.00         | \$1,800.00         | \$800.00            |
| Music & Supplies                      | \$250.00           | \$250.00           | \$0.00              |
|                                       | <b>\$3,650.00</b>  | <b>\$4,300.00</b>  | <b>\$650.00</b>     |
| <b>Trustees</b>                       |                    |                    |                     |
| Electric                              | \$2,000.00         | \$2,000.00         | \$0.00              |
| Water & Sewer                         | \$1,000.00         | \$1,000.00         | \$0.00              |
| Fuel                                  | \$12,500.00        | \$7,000.00         | -\$5,500.00         |
| Boiler Maintenance & Service Contract | \$900.00           | \$900.00           | \$0.00              |
| Elevator                              | \$800.00           | \$800.00           | \$0.00              |
| Lawn Care/Snow Removal                | \$2,000.00         | \$1,750.00         | -\$250.00           |
| Organ & Piano Maint.                  | \$900.00           | \$700.00           | -\$200.00           |
| Security System                       | \$1,206.24         | \$906.24           | -\$300.00           |
| Fire Extinguisher Maintenance         | \$175.00           | \$255.75           | \$80.75             |
| General Building Maintenance          | \$12,900.00        | \$5,000.00         | -\$7,900.00         |
| Contingency                           | \$2,650.00         | \$1,000.00         | -\$1,650.00         |
| Insurance                             | \$10,836.00        | \$11,703.00        | \$867.00            |
|                                       | <b>\$47,867.24</b> | <b>\$33,014.99</b> | <b>-\$14,852.25</b> |
| <b>Ministries of Committees</b>       |                    |                    |                     |
| Church In Society                     | \$100.00           | \$100.00           | \$0.00              |
| Stewardship                           | \$100.00           | \$50.00            | -\$50.00            |
| Communications                        | \$200.00           | \$200.00           | \$0.00              |
| Vitality Team                         | \$100.00           | \$100.00           | \$0.00              |
| Hospitality Committee                 | \$1,000.00         | \$500.00           | -\$500.00           |
| Pastoral Relations                    | \$100.00           | \$50.00            | -\$50.00            |
| Revenue Raiser Committee - TBA-1      | \$0.00             | \$0.00             | \$0.00              |
| Revenue Raiser Committee - TBA-2      | \$0.00             | \$0.00             | \$0.00              |
| Revenue Raiser Committee - TBA-3      | \$0.00             | \$0.00             | \$0.00              |
| Revenue Raiser Committee - TBA-4      | \$0.00             | \$0.00             | \$0.00              |
| Revenue Raiser Committee - TBA-5      | \$0.00             | \$0.00             | \$0.00              |
|                                       | <b>\$1,600.00</b>  | <b>\$1,000.00</b>  | <b>-\$600.00</b>    |



First Congregational Church of Wiscasset  
Proposed Annual Budget for 2024 - January 16, 2024

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|  | 2023 Budget         | 2024 Proposed       | Difference         |
|--|---------------------|---------------------|--------------------|
| <b>Administration</b>                  |                     |                     |                    |
| Bank Fees and Checks                   | \$100.00            | \$50.00             | -\$50.00           |
| Camperships                            | \$1,000.00          | \$1,400.00          | \$400.00           |
| Cook-In                                | \$100.00            | \$0.00              | -\$100.00          |
| Conferences and Workshops              | \$250.00            | \$200.00            | -\$50.00           |
| Copier Expenses                        | \$2,800.00          | \$1,500.00          | -\$1,300.00        |
| Office Supplies & Postage              | \$1,800.00          | \$1,100.00          | -\$700.00          |
| Computer/Website Support               | \$1,000.00          | \$1,100.00          | \$100.00           |
| Social Security & Med - Employer       | \$2,852.53          | \$2,341.05          | -\$511.48          |
| Telephone & Internet                   | \$1,300.00          | \$1,500.00          | \$200.00           |
| Workers' Compensation                  | \$600.00            | \$600.00            | \$0.00             |
| Minister Search Committee              | \$2,000.00          | \$2,000.00          | \$0.00             |
| Pastor Expenses                        | \$500.00            | \$500.00            | \$0.00             |
| Pastor Wider Church                    | \$500.00            | \$500.00            | \$0.00             |
| Pastor Continuing Education            | \$500.00            | \$500.00            | \$0.00             |
| Pastor Mileage                         | \$1,000.00          | \$1,000.00          | \$0.00             |
| Payroll Service                        | \$900.00            | \$900.00            | \$0.00             |
| Wiscasset Chamber of Commerce          | \$150.00            | \$150.00            | \$0.00             |
|  | <b>\$17,352.53</b>  | <b>\$15,341.05</b>  | <b>-\$2,011.48</b> |
| <b>Christian Education Ministries</b>  |                     |                     |                    |
| Children, Youth & Adult Ministries     | \$1,000.00          | \$300.00            | -\$700.00          |
| Advent Workshop                        | \$150.00            | \$0.00              | -\$150.00          |
|  | <b>\$1,150.00</b>   | <b>\$300.00</b>     | <b>-\$850.00</b>   |
| <b>UCC &amp; Ecumenical Ministries</b> |                     |                     |                    |
| Our Church's Wider Mission             | \$2,500.00          | \$2,500.00          | \$0.00             |
| Fellowship Assessment                  | \$2,400.00          | \$2,000.00          | -\$400.00          |
| Maine Council of Churches              | \$200.00            | \$200.00            | \$0.00             |
|  | <b>\$5,100.00</b>   | <b>\$4,700.00</b>   | <b>-\$400.00</b>   |
| <b>TOTAL</b>                           | <b>\$190,875.27</b> | <b>\$181,352.22</b> | <b>-\$9,523.05</b> |
| <b>Anticipated Income</b>              |                     |                     |                    |
| Pledge Goal                            | \$115,662.00        | \$116,000.00        | \$338.00           |
| Loose Collection                       | \$3,000.00          | \$1,500.00          | -\$1,500.00        |
| Donations                              | \$5,000.00          | \$5,000.00          | \$0.00             |
| Rental                                 | \$1,000.00          | \$1,400.00          | \$400.00           |
| Interest Income                        | \$0.00              | \$1,200.00          | \$1,200.00         |
| Revenue Raisers - TBA-1                | \$0.00              | \$0.00              | \$0.00             |
| Revenue Raisers - TBA-2                | \$0.00              | \$0.00              | \$0.00             |
| Revenue Raisers - TBA-3                | \$0.00              | \$0.00              | \$0.00             |
| Revenue Raisers - TBA-4                | \$0.00              | \$0.00              | \$0.00             |
| Revenue Raisers - TBA-5                | \$0.00              | \$0.00              | \$0.00             |
| Miscellaneous Income                   | \$81.76             | \$0.00              | -\$81.76           |
| Endowment Drawdown                     | \$28,951.81         | \$29,782.83         | \$831.02           |
| 12/31/23 Bank Operating Funds          | \$37,179.70         | \$26,471.04         | -\$10,708.66       |
| <b>TOTAL</b>                           | <b>\$190,875.27</b> | <b>\$181,353.87</b> | <b>-\$9,521.40</b> |
|  | \$0.00              | \$1.65              |                    |